



Statement of Financial Information (SOFI)

School District No. 41 (Burnaby)

Fiscal Year Ended June 30, 2023

**School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2023**

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7. Schedule of Remuneration and Expenses including:
 - Statement of Severance Agreements
 - Reconciliation or explanation of differences to Audited Financial Statements
8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements



SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

| | | |
|-----------------------------|-------------------------|------------------|
| SCHOOL DISTRICT NUMBER | NAME OF SCHOOL DISTRICT | YEAR |
| OFFICE LOCATION(S) | | TELEPHONE NUMBER |
| MAILING ADDRESS | | |
| CITY | PROVINCE | POSTAL CODE |
| NAME OF SUPERINTENDENT | | TELEPHONE NUMBER |
| NAME OF SECRETARY TREASURER | | TELEPHONE NUMBER |

DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended

_____ for School District No. _____ as required under Section 2 of the Financial Information Act.

| | |
|--|-------------|
| SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION | DATE SIGNED |
| SIGNATURE OF SUPERINTENDENT ~"-Æ ø-Naút/iÖ p T Úú | DATE SIGNED |
| SIGNATURE OF SECRETARY TREASURER | DATE SIGNED |

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Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
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Financial Information Act - Submission Checklist

| | Due Date |
|--|--------------|
| a) 9 A statement of assets and liabilities (audited financial statements). | September 30 |
| b) 9 An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements) | September 30 |
| c) 9 A schedule of debts (audited financial statements). | September 30 |
| d) 9 A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31). | September 30 |
| e) A schedule of remuneration and expenses, including: | December 31 |
| 9 i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required. | |
| 9 ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member | |
| 9 iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required | |
| f) 9 An alphabetical list of suppliers receiving over \$25,000 and a consolidat | |

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
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Management Report

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the School Act. Their examination does not relate to the other schedules of financial information required by the Financial Information Act. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

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Gina Niccoli-Moen, Superintendent
Date: ' H F H P E H U

6 + (+ 8 4 2 % \$

Ishver Khunguray, Secretary Treasurer
Date: ' H F H P E H U

\$XGLWHG)LQDQFLDO 6WDWHPHQWV RI

School District No. 41 (Burnaby)

\$QG ,QGSHQGHQW \$XGLWRUV† 5HSRUW WKHUHQ

-XQH

School District No. 41 (Burnaby)

-XQH

7DEOH RI &RQWHQWV

0DQDJHPPHQW 5HSRUW

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6WDWHPHQW RI)LQDQFLDO 3RVLWLRQ 6WDWHPHQW

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6FKHGXOH RI &KDQJHV LQ \$FFXPXODWHG 6XUSOXV 'HILFLW E\)XC

6FKHGXOH RI 2SHUDWLQJ 2SHUDWLRQV 6FKHGXOH 8QDXGLWHG

School District No. 41 (Burnaby)

MANAGEMENT REPORT

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0DQDJHPPHQW V 5HVSRQVLELOLW\ IRU WKH)LQDQFLDO 6WDV

7KH DFFRPSDQ\LQJ ILQDQFLDO VWDWHPHQWV RI 6FKRRO 'L\ LQ DFFRUGDQFH ZLWK WKH DFFRXQWLQJ UHTXLUHPHQWV RI \$FW RI %ULWLVK &ROXPELD VXSSOHPHQWHG E\ 5HJXODWLF %ULWLVK &ROXPELD 7UHDVXU\ %RDUG DQG WKH LQWHJULV UHVSRQVLELOLW\ 0DQDJHPPHQW LV DOVR UHVSRQVLEOH IR IRU HQVXULQJ WKDW WKLV LQIRUPDWLRQ LV FRQVLVWHQW ILQDQFLDO VWDWHPHQWV

7KH SUHSDUDWLRQ RI ILQDQFLDO VWDWHPHQWV QHFHVVDU MXGJPHQW SDUWLFXODUO\ ZKHQ WUDQVDFWLRQV DIIHFWLQ FHUWDLQW\ XQWLO IXWXUH SHULRGV

0DQDJHPPHQW LV DOVR UHVSRQVLEOH IRU LPSOHPHQWLQJ D UHDVQRQDEOH DVVXUDQFH WKDW DVVHWV DUH VDIHJXDUGHQ LQIRUPDWLRQ LV SURGXFHG

7KH %RDUG RI (GXFDWLRQ RI 6FKRRO 'LVWULFW 1R %XU PDQDJHPPHQW IXOILQOV LWV UHVSRQVLELOLWLHV IRU ILQDQ UHVSRQVLELOLWLHV WKURXJK WKH %RDUG 7KH %RDUG UH H[WHUQDOO\ DXGLWHG ILQDQFLDO VWDWHPHQWV \HDUO\

7KH H[WHUQDO DXGLWRUV .30* FRQGXFW DQ LQGHSHQGHQ DFFHSWHG DXGLWLQJ VWDQGDUGV DQG H[SUHVV WKHLU R IXOO DQG IUHH DFFHVV WR ILQDQFLDO PDQDJHPPHQW RI 6FK DFFRPSDQ\LQJ ,QGHSHQGHQW \$XGLWRUV 5HSRUW RXWOLQJ WKHLU RSLQLRQ RQ WKH 6FKRRO 'LVWULFW V ILQDQFLDO V

2Q EHKDOI RI 6FKRRO 'LVWULFW 1R %XUQDE\

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6HSWHPEHU

6LJQDWXUH RI WKH 6HFUHWDU\ 7UHDVXUHU 'DWH 6LJQH

KPMG LLP
PO Box 10426 777 Dunsmuir Street
Vancouver BC V7Y 1K3
Canada
Tel 604-691-3000
Fax 604-691-3031



Our opinion is not modified in respect of this matter.

Emphasis of Matter – Comparative Information

We draw attention to Note 25 to the financial statements which explains that certain comparative information presented for the year ended June 30, 2022 has been restated. Note 25 explains the reason for the restatement and also explains the adjustments that were applied to restate certain comparative information.

Our opinion is not modified in respect of this matter.

Other Matter – Comparative Information

As part of our audit of the financial statements for the year ended June 30, 2023, we also audited the adjustments that were applied to restate certain comparative information presented for the year ended June 30, 2022. In our opinion, such adjustments are appropriate and have been properly applied.

Other Information

Management is responsible for the other information. Other information comprises:

- x Unaudited Schedules 1-4 attached to the audited financial statements; and
- x Information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the other information, other than the financial statements and the auditor's report thereon, included in the Financial Statement Discussion and Analysis document and Unaudited Schedules 1-4 attached to the audited financial statements as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- x Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- x Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- x Evaluate the appropriateness of accounti

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- x Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Vancouver, Canada
September 27, 2023

| | 2023 Actual | \$ F W X D () 5 H V W D W H G |
|---|----------------|-----------------------------------|
| Financial Assets | | |
| & DVK DQG & DVK (TXLYDOHQWV | 122,304,769 | |
| \$FFRXQWV 5HFHLYDEOH | | |
| 'XH IURP 3URYLQFH 0LQLVWU\ RI (GXFDWLRQ DQG &KLOG | 8,267,949 | |
| 'XH IURP 3URYLQFH 2WKHU | 385,662 | |
| 2WKHU 1RWH | 4,646,746 | |
| 3RUWIROLR ,QYHVWPHQWV 1RWH | 2,043,886 | |
| Total Financial Assets | 138,849,012 | |
| Liabilities | | |
| \$FFRXQWV 3D\DEOH DQG \$FFUXHG /LDELOLWLHV | | |
| 2WKHU 1RWH | 42,429,443 | H%f OL) |

| | % X G J H W 1 R W H | 2023 Actual \$ | \$ F W X D 5 H V W D W H G |
|---|------------------------|----------------------|-------------------------------|
| Revenues | | | |
| 3 U R Y L Q F L D O * U D Q W V | | | |
| 0 L Q L V W U \ R I (G X F D W L R Q D Q G & K L O G & D U H | | 294,744,445 | |
| 2 W K H U | | 201,070 | |
|) H G H U D O * U D Q W V | | | |

| | % X G J H W 1 R W H | 2023 Actual | \$ F W X D 5 H V W D W H G |
|--|------------------------|----------------|-------------------------------|
| Surplus (Deficit) for the year | | \$ | |
| | | 17,000,267 | |
| Effect of change in Tangible Capital Assets | | | |
| \$ F T X L V L W L R Q R I 7 D Q J L E O H & D S L W D O \$ V V H W V | | (44,938,304) | |
| \$ P R U W L J D W L R Q R I 7 D Q J L E O H & D S L W D O \$ V V H W V | | 14,077,357 | |
| 1 H W F D U U \ L Q J Y D O X H R I 7 D Q J L E O H & D S L W D O \$ V V H W V G L V S R I 6 9 , 9 9 9 R I | | | |
| : U L W H G R Z Q F D U U \ L Q J Y D O X H R I 7 D Q J L E O H & D S L W D O \$ V V H W V | | | |

SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2023

NOTE 1 AUTHORITY AND PURPOSE

The School District operates under authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 41 (Burnaby)" and operates as "School District No. 41 (Burnaby)." A Board of Education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of

SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2023

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YEAR ENDED JUNE 30, 2023

SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2023

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

j) Tangible Capital Assets (continued)

These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

| | |
|-----------------------|----------|
| Buildings | 40 years |
| Furniture & Equipment | 10 years |
| Vehicles | 10 years |
| Computer Software | 5 years |
| Computer Hardware | 5 years |

k) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as an asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

l) Prepaid Expenses

Prepaid expenses consist mainly of prepaid fees that are paid for near the end of the current fiscal year. Prepaid expenses are stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

m) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 14 – Interfund Transfers and Note 21 – Internally restricted surplus – Operating fund).

n) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2023

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

n) Revenue Recognition (continued)

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- x Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- x Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- x Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

o) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

Categories of Salaries

- x Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- x Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- x Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and Indigenous education, are allocated to these programs. All other costs are allocated to related programs.

SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2023

SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS

SCHOOL DISTRICT NO. 41 (BURNABY)
 NOTES TO FINANCIAL STATEMENTS
 YEAR ENDED JUNE 30, 2023

NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

| | 2023 | 2022 |
|-------------------------------|---------------------|----------------------|
| Trade Payables | \$15,927,728 | \$ 16,298,338 |
| Salaries and Benefits Payable | 24,710,420 | 20,653,892 |
| Accrued Vacation Pay | 1,791,295 | 2,253,264 |
| | <u>\$42,429,443</u> | <u>\$ 39,205,494</u> |

NOTE 6 UNEARNED REVENUE

| | 2023 | 2022 |
|--------------------------------|----------------------|----------------------|
| Balance, beginning of year | \$ 18,308,777 | \$ 16,643,688 |
| Changes for the year: | | |
| Increase: | | |
| Tuition fees received | 18,815,995 | 18,027,713 |
| Decrease: | | |
| Tuition fee revenue recognized | (21,436,180) | (16,362,624) |
| Net changes for the year | (2,620,185) | 1,665,089 |
| Balance, end of year | <u>\$ 15,688,592</u> | <u>\$ 18,308,777</u> |

NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

| | 2023 | 2022 |
|----------------------------|------------------------|------------------------|
| Balance, beginning of year | \$ 9,216,203 | \$ 8,725,303 |
| Changes for the year: | | |
| Increase: | | |
| Provincial grants - MECC | \$ 33,309,787 | \$ 30,490,666 |
| Provincial Grants - Other | 142,470 | 105,436 |
| Federal grants | 4,955,986 | 3,436,204 |
| Other revenue | 6,095,993 | 6,319,311 |
| Investment income | 1,463 | 375 |
| | <u>\$ 44,505,699</u> | <u>\$ 40,351,992</u> |
| Decrease: | | |
| Transfers to revenue | \$ (41,542,727) | \$ (38,190,436) |
| Recovery | (1,593,014) | (1,670,656) |
| Transfer to Other Fund | (2,830,581) | - |
| | <u>\$ (45,966,322)</u> | <u>\$ (39,861,092)</u> |
| Net Changes for the year | (1,460,623) | 490,900 |
| Balance, end of year | <u>\$ 7,755,580</u> | <u>\$ 9,216,203</u> |

SCHOOL DISTRICT NO. 41 (BURNABY)
 NOTES TO FINANCIAL STATEMENTS
 YEAR ENDED JUNE 30, 2023

NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

| | 2023 | 2022 |
|--|-------------------|-------------------|
| Deferred Capital Revenue, beginning of year | \$ 375,124,625 | \$321,140,861 |
| Increases: | | |
| Provincial Grants - MECC | 37,463,921 | 59,519,877 |
| Other Provincial Capital | 2,838,511 | 349,433 |
| Local Government Fees / Grants | 2,065,231 | 2,600,095 |
| Investment Income | 1,880,974 | 418,480 |
| Other Capital | - | 273,330 |
| Transfers from unspent Deferred Capital Revenue - Capital Additions | 38,105,392 | 17,178,381 |
| | <u>87,873,950</u> | <u>80,214,963</u> |
| Decreases: | | |
| Transfers to Deferred Capital Revenue - Capital Additions | 38,105,392 | 17,178,381 |

SCHOOL DISTRICT NO. 41 (BURNABY)

SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS

SCHOOL DISTRICT NO. 41 (BURNABY)
 NOTES TO FINANCIAL STATEMENTS
 YEAR ENDED JUNE 30, 2023

NOTE 11 TANGIBLE CAPITAL ASSETS (Continued)

June 30, 2023

| Costs: | June 30, 2022 Balance (Restated Note 25) | Additions | Disposals | Transfers (WIP) | June 30, 2023 Balance |
|-----------------------|---|-----------|--------------|--------------------|--------------------------|
| Sites | \$ 48,620,595 | \$ - | \$ (169,999) | \$ - | \$ 48,450,596 |
| Buildings | 472,888,116 | 1,095,765 | - | 41,829,517 | 515,813,398 |
| Furniture & Equipment | 6,252,393 | 263,464 | (570,606) | 173,049 | 6,118,300 |
| Vehicles | 1,719,546 | - | (97,944) | - | |

SCHOOL DISTRICT NO. 41 (BURNABY)
 NOTES TO FINANCIAL STATEMENTS
 YEAR ENDED JUNE 30, 2023

NOTE 11 TANGIBLE CAPITAL ASSETS (Continued)

June 30, 2022

| Costs: | June 30, 2021 | | | Transfers (WIP) | June 30, 2022 |
|---|------------------------------------|----------------------|-----------------------|----------------------|------------------------------------|
| | Balance (Restated - Note 25) | Additions | Disposals | | Balance (Restated - Note 25) |
| Sites | \$ 48,699,271 | \$ - | \$ (78,676) | \$ - | \$ 48,620,595 |
| Buildings | 429,449,269 | 248,411 | (58,783) | 43,249,219 | 472,888,116 |
| Furniture & Equipment | 5,288,545 | 578,450 | (1,162,654) | 1,548,052 | 6,252,393 |
| Vehicles | 1,805,364 | 81,477 | (167,295) | - | 1,719,546 |
| Computer Software | 496,920 | - | (73,619) | - | 423,301 |
| Computer Hardware | 10,036,396 | 373,362 | (473,784) | - | 9,935,974 |
| | <u>\$ 495,775,765</u> | <u>\$ 1,281,700</u> | <u>\$ (2,014,811)</u> | <u>\$ 44,797,271</u> | <u>\$ 539,839,925</u> |
| Work in progress - Buildings | 79,159,680 | 68,593,136 | - | (43,249,219) | 104,503,597 |
| Work in progress - Furniture & Equipment | 640,232 | 1,197,326 | - | (1,548,052) | 289,506 |
| | <u>\$ 575,575,677</u> | <u>\$ 71,072,162</u> | <u>\$ (2,014,811)</u> | <u>\$ -</u> | <u>\$ 644,633,028</u> |

| Accumulated Amortization: | June 30, 2021 | | | Disposals | June 30, 2022 |
|------------------------------|------------------------------------|----------------------|-----------------------|-----------|------------------------------------|
| | Balance (Restated - Note 25) | Additions | Disposals | | Balance (Restated - Note 25) |
| Sites | \$ - | \$ - | \$ - | \$ - | \$ - |
| Buildings | 183,941,029 | 9,988,997 | (58,783) | | 193,871,243 |
| Furniture & Equipment | 3,052,394 | 577,047 | (1,162,654) | | 2,466,787 |
| Vehicles | 715,608 | 176,245 | (167,295) | | 724,558 |
| Computer Software | 282,227 | 92,022 | (73,619) | | 300,630 |
| Computer Hardware | 2,012,193 | 1,997,237 | (473,784) | | 3,535,646 |
| Total | <u>\$ 190,003,451</u> | <u>\$ 12,831,548</u> | <u>\$ (1,936,135)</u> | | <u>\$ 200,898,864</u> |

Buildings – work in progress having a value of \$ 104,603,059 (2022: \$ 104,503,597) have not been amortized. Furniture & Equipment – work in progress having a value of \$ 1,348,682 (2022: \$ 289,506) have not been amortized. Amortization of these assets will commence when the asset is put into service.

SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2023

NOTE 12 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trustee pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2022, the Teachers' Pension Plan has about 51,000 active members and approximately 41,000 retired members. As of December 31, 2022, the Municipal Pension Plan has about 241,000 active members, including approximately 30,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2020, indicated a \$1,584 million surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021 indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The school district paid \$ 24,477,520 for employer contributions to the plans for the year ended June 30, 2023 (2022: \$22,960,241).

The employer contribution rate towards the Teachers Pension Plan for 2023 was 11.30% (2022: 11.20%).

The employer contribution rate towards the Municipal Pension Plan for 2023 was 9.31% (2022: 9.31%).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2023. The next valuation for the Municipal Pension Plan will be as at December 31, 2024, with results available in 2025.

SCHOOL DISTRICT NO. 41 (BURNABY)
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JUNE 30, 2023

SCHOOL DISTRICT NO. 41 (BURNABY)
 NOTES TO FINANCIAL STATEMENTS
 YEAR ENDED JUNE 30, 2023

NOTE 19 BUDGET FIGURES

Budget figures included in the financial statements were approved by the Board through the adoption of an amended annual budget on February 28, 2023. Changes between the original annual budget (approved by the Board on April 26, 2022) and the amended annual budget are listed below:

| | 2023 Preliminary Budget | 2023 Amended Budget | Change |
|---|-------------------------------|---------------------------|---------------|
| Total Revenue | \$ 315,502,606 | \$ 359,215,727 | \$ 43,713,121 |
| Tue 894 56 Td948flv9 205841.9 T Q B ue 894 948flv9 1350 10159 Q B | | | |

SCHOOL DISTRICT NO. 41 (BURNABY)

| | Operating Fund \$ | Special Purpose Fund \$ | Capital Fund \$ | 2023 Actual \$ | \$ F W X D () 5 H V W D W H G |
|--|-------------------------|-------------------------------|-----------------------|----------------------|---|
| Accumulated Surplus (Deficit), beginning of year 3 U L R U 3 H U L R G \$ G M X V W P H Q W V | | | | 97,141,623 | |
| Accumulated Surplus (Deficit), beginning of year, as restated | 10,929,670 | 25,000 | 86,186,953 | 97,141,623 | |
| Changes for the year 6 X U S O X V ' H I L F L W I R U W K H \ H D U , Q W H U I X Q G 7 U D Q V I H U V 7 D Q J L E O H & D S L W D O \$ V V H W V 3 X U F K D V H G | | | | 17,000,267 | |
| | | | | | YiH•TMv)2 ^¼ ÷XWU—• YiH•TMv)2 ^¼ € /%o5u...\$•F |

| | 2023 | \$ FWXD |
|--------------------------------------|--------|-------------|
| | Actual | 5HVWDWHC |
| Revenues | % | \$ |
| Expenses | % | \$ |
| 3URYLQFLDO *UDQWV | | |
| 0LQLVWU\ RI (GXFDWLRQ DQG &KLOG &DUH | | 262,678,744 |
| 2WKHU | | 201,070 |
| 7XLWLRQ | | 21,436,180 |
| 2WKHU 5HYHQXH | | 7,873,293 |
| 5HQWDOV DQG /HDVHV | | 901,200 |
| ,QYHVWPHQW ,QFRPH | | 2,008,430 |
| Total Revenue | | 295,098,917 |
| QVWUXFWLRQ | | 253,026,491 |
| LVWULFW \$GPLQLVWUDP | | 13,072,426 |
| | | 266,098,917 |



| | 2023 | |
|-------------|--------|------------|
| % X G J H W | Actual | \$ F W X D |

School District No. 41 (Burnaby)

2SHUDWLQJ ([SHQVH E\)XQFWLRQ 3URJUDP DQG 2EMHFW

1 Instruction

5HJXODU ,QVWUXFWLRQ
&DUHHU 3URJUDPV
/LEUDU\ 6HUFLFHV
&RXQVHOOLQJ
6SHFLDO (GXFDWLRQ
(DUO\ /HQUQLQJ DQG &KLOG &
(QJOLVK /DQJXDJH /HQUQLQJ
,QGLJHQRXV (GXFDWLRQ
6FKRRO \$GPLQLVWUDWLRQ
6XPPHU 6FKRRO
&RQLQXLQJ (GXFDWLRQ
,QWHUQDWLRQDO DQG 2XW RI

School District No. 41 (Burnaby)

Schedule 3A (Unaudited)

&KDQJHV LQ 6SHFLDO 3XUSR VH)XQGV DQG ([SHQVH E\ 2EMHFW

| | Annual Facility Grant | Learning Improvement Fund | Aboriginal Education Technology | Special Education Equipment | Scholarships and Bursaries | Service Delivery Transformation | Special Education Technology | School Generated Funds | Related Entities |
|--|-----------------------|---------------------------|---------------------------------|-----------------------------|----------------------------|---------------------------------|------------------------------|------------------------|------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Deferred Revenue, beginning of year | | | | | | | | | |
| Add: 5HVWULFWHG *UDQWV | | | | | | | | | |
| 3URYLQFLDO *UDQWV 0LQLVWU\ RI (GXFDWLRQ DQG &KLOG &DUH | | | | | | | | | |
| 3URYLQFLDO *UDQWV 2WKHU | | | | | | | | | |
|)HGHUDO *UDQWV | | | | | | | | | |
| 2WKHU | | | | | | | | | |
| ,QYHVWPHQW ,QFRPH | | | | | | | | | |
| Less: \$OORFDWHG WR 5HYHQXH | | | | | | | | | |
| 5HFRYHUHG | | | | | | | | | |
| 'LVWULFW (QWHUHG | | | | | | | | | |
| Deferred Revenue, end of year | - | - | - | - | 565,307 | - | - | 3,056,058 | - |

Revenues
 3URYLQFLDO *UDQWV 0LQLVWU\ RI (GXFDWLRQ DQG &KLOG &DUH
)HGHUDO *UDQWV
 2WKHU 5HYHQXH

Expenses
 6DODULHV
 7HDFKHUV
 3ULQFLSDOV DQG 9LFH 3ULQFLSDOV
 (GXFDWLRQDO \$VVLVWDQWV

¼ ?V^TfED•€ @ ð 1 q á ä,,1le 0Fr^ ¼#I™Ž™r0 n ^HC — @ ð ¼ ?V^F '—% 00 0 D,,1 1 q á Q U• UV

School District No. 41 (Burnaby)

&KDQJHV LQ 6SHFLDO 3XUSR VH)XQGV DQG ([SHQVH E\ 2EMHFW

Deferred Revenue, beginning of year

Add: 5HVWULFWHG *UDQWV

School District No. 41 (Burnaby)

&KDQJHV LQ 6SHFLDO 3XUSRVH)XQGV DQG ([SHQVH E\ 2EMHFW

Deferred Revenue, beginning of year

Add: 5HVWULFWHG *UDQWV
3URYLQFLDO *UDQWV 0LQLVWU\ RI
3URYLQFLDO *UDQWV 2WKHU
)HGHUDO *UDQWV
2WKHU
,QYHVWPHQW ,QFRPH

Less: \$OORFDWHG WR 5HYHQXH
5HFRYHUHG
'LVWULFW (QWHUHG

Deferred Revenue, end of year

Revenues
3URYLQFLDO *UDQWV 0LQLVWU\ RI (
)HGHUDO *UDQWV
2WKHU 5HYHQXH

Expenses
6DODULHV
7HDFKHUV
3ULQFLSDOV DQG 9LFH 3ULQFLSDOV
(GXFDWLRQDO \$VVLVWDQWV
6XSSRUW 6WDII
2WKHU 3URIHVVLQRQDOV
6XEVWLWXWHV
(PSOR\HH %HQHILWV
6HUYLFHV DQG 6XSSOLHV
'LVWULFW (QWHUHG

Net Revenue (Expense) or Change in Fund Balance

Interfund Trans 97 <009g7 (-1(a)33 (n)23.003 (s)-9.6)4.909976005C>:

School District No. 41 (Burnaby)

&KDQJHV LQ 6SHFLDO 3XUSRVH)XQGV DQG ([SHQVH E\ 2EMHFW

Deferred Revenue, beginning of year

Add: 5HVWULFWHG *UDQWV
3URYLQFLDO *UDQWV 0LQLVWU\ RI
3URYLQFLDO *UDQWV 2WKHU
)HGHUDO *UDQWV
2WKHU
,QYHVWPHQW ,QFRPH

Less: \$OORFDWHG WR 5HYHQXH
5HFRYHUHG
'LVWULFW (QWHUHG

Deferred Revenue, end of year

Revenues

3URYLQFLDO *UDQWV 0LQLVWU\ RI (
)HGHUDO *UDQWV
2WKHU 5HYHQXH

Expenses

6DODULHV
7HDFKHUV
3ULQFLSDOV DQG 9LFH 3ULQFLSDOV
(GXFDWLRQDO \$VVLVWDQWV
6XSSRUW 6WDII
2WKHU 3URIHVVLQRQDOV
6XEVWLWXWHV

(PSOR\HH %HQHILWV
6HUYLFHV DQG 6XSSOLHV
'LVWULFW (QWHUHG

| % X G J H I | Invested in Tangible | Local | Fund | \$ F W X D |
|-------------|----------------------|-------|------|------------|
|-------------|----------------------|-------|------|------------|

| | | | | |
|-------|-----------|---------------|----------|----------|
| Sites | Buildings | Furniture and | Computer | Computer |
|-------|-----------|---------------|----------|----------|

School District No. 41 (Burnaby)

7DQJLEOH & DSLWDO \$VVHWV :RUN LQ 3URJUHVV
 <H DU (QGHG -XQH

| | Buildings | Furniture and Equipment | Computer Software | Computer Hardware | Total |
|--|-------------|----------------------------|----------------------|----------------------|--------------------|
| | \$ | \$ | \$ | \$ | \$ |
| Work in Progress, beginning of year | | | | | 104,793,103 |
| Changes for the Year | | | | | |
| , QFUHDVH | | | | | |
| 'HIHUUHG & DSLWDO 5HYHQXH %\ODZ | | | | | 38,596,391 |
| 'HIHUUHG & DSLWDO 5HYHQXH 2WKHU | | | | | 3,375,070 |
| /RFDO & DSLWDO | | | | | 1,189,744 |
| | | | | | <u>43,161,205</u> |
| 'HFUHDVH | | | | | |
| 7UDQVIHUUHG WR 7DQJLEOH & DSLWDO \$VVHWV | | | | | 42,002,564 |
| | | | | | <u>42,002,564</u> |
| Net Changes for the Year | | | | | <u>1,158,641</u> |
| Work in Progress, end of year | 104,603,062 | 1,348,682 | - | - | <u>105,951,744</u> |

School District No. 41 (Burnaby)
 'HIHUUHG & DSLWDO 5HYHQXH
 <H DU (QGHG -XQH

| | Bylaw Capital \$ | Other Provincial \$ | Other Capital \$ | Total Capital \$ |
|--|------------------------|---------------------------|------------------------|------------------------|
| Deferred Capital Revenue, beginning of year | | | | 237,517,917 |
| Changes for the Year | | | | |
| , QFUHDVH | | | | |
| 7UDQVIHUUHG IURP :RUN LQ 3URJUHVV | | | | 38,105,392 |
| | | | | <u>38,105,392</u> |
| 'HFUHDVH | | | | |
| \$PRUWLJDWLRQ RI 'HIHUUHG & DSLWDO 5HYHQXH | | | | 9,684,002 |
| | | | | <u>9,684,002</u> |
| Net Changes for the Year | | | | <u>28,421,390</u> |
| Deferred Capital Revenue, end of year | | | | <u>265,939,307</u> |
| Work in Progress, beginning of year | | | | 102,085,675 |
| Changes for the Year | | | | |
| , QFUHDVH | | | | |
| 7UDQVIHUUHG IURP 'HIHUUHG 5HYHQXH :RUN LQ 3URJUHVV | | | | 41,971,461 |
| | | | | <u>41,971,461</u> |
| 'HFUHDVH | | | | |
| 7UDQVIHUUHG WR 'HIHUUHG & DSLWDO 5HYHQXH | | | | 38,105,392 |
| | | | | <u>38,105,392</u> |
| Net Changes for the Year | | | | <u>3,866,069</u> |
| Work in Progress, end of year | | | | <u>105,951,744</u> |
| Total Deferred Capital Revenue, end of year | <u>340,725,917</u> | <u>18,614,363</u> | <u>12,550,771</u> | <u>371,891,051</u> |

| | Bylaw Capital \$ | MECC Restricted Capital \$ | Other Provincial Capital \$ | Land Capital \$ | Other Capital \$ | Total \$ |
|---|------------------------|-------------------------------------|--------------------------------------|-----------------------|------------------------|-------------|
| Balance, beginning of year | | | | | | 35,521,033 |
| Changes for the Year | | | | | | |
| 3 URYLQFLDO *UDQWV 0LQLVWU\ RI (GXFDWLRQ DQG &KLOG &DUH | | | | | | 40,302,432 |
| 17T / 2003 0BTJ 0.0857 Tc -24.68 0 Td c -24.68 (> 6028471dQ 40)20452 Td c 124.68 GBR C(00T d c" (5)EBC)-6 (5)-13014->-13 0.0857 Tc -30003000-13 <5-2003000-13 <5- | | | | | | 57 |
| , —WÂC`QLVW° LOG (6D W` G (X F D W L R Q 0 0 I L K 60 Td2BTJ 0.0857ITc -24.6 | | | | | | |

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2023

Schedule of Debt

Information on all long term debt is included in the School District Audited Financial Statements.

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2023

Schedule of Guarantee and Indemnity Agreements

School District No. 41 (Burnaby) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

School District

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2023

Schedule of Remuneration and Expenses

Elected Officials

| Name | Position | Remuneration | Expenses |
|------------------------------------|----------|---------------------|--------------------|
| BRASSINGTON, WILLIAM | TRUSTEE | \$33,727.91 | \$1,125.43 |
| CECH, PETER | TRUSTEE | 31,997.3 | 789.32 |
| CUNNINGHAM, CHRISTINE | TRUSTEE | 11,759.45 | 552.90 |
| HAYES, LARRY | TRUSTEE | 31,997.3 | 1,555.94 |
| MEZEI, JENNIFER | TRUSTEE | 32,822.1 | 1,334.10 |
| SASAKAMOOSÉ, MIKELE | TRUSTEE | 20,337.87 | 2,675.81 |
| SCHNIDER, KRISTIN | TRUSTEE | 20,984.6 | 2,866.83 |
| STEWART, RYAN | TRUSTEE | 11,749.5 | 266.63 |
| WONG, GAR Y | TRUSTEE | 31,997.23 | 2,314.32 |
| TOTAL FOR ELECTED OFFICIALS | | \$227,433.48 | \$13,481.19 |

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)

BALAZ, CONNIE P
BALDIN, MICHAEL A

TEACHERS
TEACHERS

| | |
|------------|----------|
| 99,301.48 | 1,735.15 |
| 109,575.38 | 45.60 |

| | | | |
|-------------------------|-------------------------|------------|----------|
| BOWCOCK, NICOLE K | TEACHERS | 98,945.8 | 370.04 |
| BOYCHUK, DARREN W.K. | TEACHERS | 93,694.13 | 40.62 |
| BOYER, BRENNIA M | TEACHERS | 107,171.63 | 623.22 |
| BOYES, KRISTA | TEACHERS | 92,475.29 | 425.96 |
| BOZIC, MICHAEL J | TEACHERS | 95,187.73 | - |
| BRANCO, ANA MARIE | TEACHERS | 92,482.36 | 81.74 |
| BRANDT, KEVIN | DIRECTOR OF INSTRUCTION | 173,584.61 | 7,738.61 |
| BRATINA, BRIAN | PLUMBER | 82,357.62 | - |
| BRATTSTON, SHERI | COMM EDUC MGR DIRECTOR | 135,789.68 | 6,991.19 |
| BRENDZY, CHRISTINE D | TEACHERS | 91,259.59 | - |
| BRIGGS, CHRISTINE | TEACHERS | 109,509.33 | 3,269.57 |
| BRISCOE, BLAKE | PRINCIPAL | 143,101.28 | - |
| BRISCOE, TARYN K | COORDINATOR COMM. SCH. | 101,726.91 | 1,679.12 |
| BRKICH, MARA | TEACHERS | 101,696.39 | - |
| BRLETIC, NICKOLAS J | TEACHERS | 75,534.78 | 646.24 |
| BRNJAC, ANGELA E | TEACHERS | 101,726.91 | 850.00 |
| BROCKERVILLE, RYAN | TEACHERS | 83,685.68 | - |
| BROLIN, KIRSTEN | TEACHERS | 101,302.01 | 850.00 |
| BROOKS, SIMONE M | TEACHERS | 101,757.44 | - |
| BROPHY, CERIDWEN ERIN | TEACHERS | 117,011.99 | 1,727.69 |
| BROVOLD, DAYNA R | TEACHERS | 75,734.5 | 26.05 |
| BROWN, JACQUELINE R | SPECIAL COUNSELLOR | 110,921.61 | 3,342.14 |
| BROWN, JULIET C | PROGRAM CONSULTANT | 109,195.03 | 2,894.51 |
| BROWN, MARJORIE J | TEACHERS | 101,696.39 | 230.84 |
| BROWN, MARY-ANN | PRINCIPAL | 143,101.28 | 1,224.80 |
| BROWN, NOLA A | TEACHERS | 101,324.0 | - |
| BROWN, SHELLEY C | TEACHERS | 101,317.49 | 1,422.95 |
| BRYAN, JOCELYN | COMM EDUC TEACHER | 102,087.48 | 4,559.55 |
| BRYAN, VERONICA | TEACHERS | 91,653.19 | - |
| BRYANT, MIMOSA | TEACHERS | 101,696.39 | - |
| BUCHANAN, IAN J | TEACHERS | 92,537.85 | 116.06 |
| BUCHANAN, PATRICIA | TEACHERS | 84,496.18 | 1,149.68 |
| BUDAI, JOZSEF I | TEACHERS | 101,696.39 | - |
| BULANOWSKI, MARIE M | TEACHERS | 82,248.50 | - |
| BUONO, GIANNI | TEACHERS | 101,696.39 | - |
| BURBIDGE, ANDREA | TEACHERS | 101,696.39 | - |
| BURNACI, BLERTA | TEACHERS | 99,444.30 | 148.32 |
| BURNHAM, WILLIAM JIM | TEACHERS | 99,429.58 | - |
| BYMAN, ERIC | TEACHERS | 99,301.48 | - |
| BYMOEN, CRAIG S | TEACHERS | 92,537.85 | - |
| BYRNE, ELIZABETH | TEACHERS | 101,787.4 | - |
| BYRNE, JENNIFER A | TEACHERS | 101,751.73 | - |
| BYRNE, PHILIP | TEACHERS | 109,509.35 | 1,975.05 |
| CALANDRA-CHECCO, LESLIE | TEACHERS | 104,402.47 | 190.18 |
| CALLISTER, BARRY | VICE PRINCIPAL | 135,894.11 | - |
| CALLISTER, SARAH | TEACHERS | 101,696.39 | 327.89 |
| CALVERT, KEIR | TEACHERS | 88,000.22 | 40.06 |
| CAMERON, BRIAN | TEACHERS | 92,482.36 | - |
| CAMERON, CHRISTINA M | TEACHERS | 101,126.92 | - |
| CAMERON, HEATHER | TEACHERS | 79,547.53 | - |
| CAMPBELL, GEORGIA | TEACHERS | 85,922.08 | 1,769.77 |
| CAMPBELL, GREG | TEACHERS | 101,696.39 | - |
| CANNATA, MARIA | TEACHERS | 93,184.3 | - |
| CANUEL, STUART D | TEACHERS | 100,469.2 | 818.11 |
| CAPITANIO, JENNIFER LEE | TEACHERS | 92,102.88 | 175.00 |
| CAPTEIN, JUDITH M | TEACHERS | 99,301.48 | - |
| CARCUEVA, TRACEY L | TEACHERS | 91,680.95 | - |
| CARDAMONE, CHRISTINE K. | TEACHERS | 100,297.93 | 2,275.12 |
| CARDINAL, JANICE M | TEACHERS | 107,725.52 | 531.45 |
| CAREY, MARC | TEACHERS | 105,784.56 | 148.20 |
| CARLEY, KRISTINA C. | TEACHERS | 93,572.76 | 680.62 |
| CARLYLE, NOELLE K | TEACHERS | 99,301.48 | - |
| CARROLL, TANYA | TEACHERS | 101,696.79 | 586.25 |
| CARSON, BRENDA E | TEACHERS | 101,696.39 | 83.64 |
| CARSON, JENNIFER LESLEY | PRINCIPAL | 143,101.28 | - |

| | | | |
|---------------------------|--------------------------|------------|----------|
| CARVALHO, CARLOS ANTONIO | PAINTER | 79,038.90 | 0.00 |
| CASH, DANICA E | TEACHERS | 99,674.06 | 840.85 |
| CASTRILLON, PATRICIA | COMM EDUC TEACHER | 81,158.41 | - |
| CATUNGAL, JESSICA GAR WAI | TEACHERS | 97,306.10 | - |
| CAVALIERE, LINDA M | TEACHERS | 121,349.41 | 2,041.71 |
| CAWKER, MARTINA L. | TEACHERS | 98,732.13 | 197.00 |
| CHAHAL, AMANDEEP K. | TEACHERS | 92,537.85 | - |
| CHAN, ALAN | TEACHERS | 96,552.31 | - |
| CHAN, CHERYL LOUISE | TEACHERS | 96,558.58 | 129.36 |
| CHAN, JOYCELYN H.Y. | TEACHERS | 99,303.74 | 135.74 |
| CHAN, NADINE | TEACHERS | 91,563.30 | 175.00 |
| CHAN, VINCENT WING CHUEN | TEACHERS | 105,963.93 | 138.94 |
| CHAN, VINCENT WING HO | TEACHERS | 101,694.12 | 309.00 |
| CHAN-CHONG, FANNIE S | TEACHERS | 99,361.08 | 92.24 |
| CHANDI, NIRMAL | TEACHERS | 111,693.12 | - |
| CHANG, ANOUSITH | TEACHERS | 99,301.48 | - |
| CHANG, JULIANA Y | TEACHERS | 99,331.28 | - |
| CHANG, SHENDY T. | TEACHERS | 101,378.00 | 180.00 |
| CHANG, TINA | TEACHERS | 86,429.8 | 229.41 |
| CHANG, VICKY S | TEACHERS | 92,537.85 | - |
| CHAN-LAI, LIVIA W. | TEACHERS | 109,129.88 | 2,121.32 |
| CHAO, CHIUNG-SUNG | NETWORK SUPPT TECHNICIAN | 84,880.32 | 692.13 |
| CHAPMAN, SHEILA | TEACHERS | 101,347.78 | 143.46 |
| CHASTKO, SHAWNESSY A | TEACHERS | 104,071.31 | 299.52 |
| CHATRATH, ROWENA | TEACHERS | 78,593.8 | 198.24 |
| CHATT, LARISSA M | TEACHERS | 84,537.6 | 136.59 |
| CHEEMA, JASMEEN | TEACHERS | 91,400.49 | - |
| CHEN, ANGELA | TEACHERS | 100,821.8 | 535.55 |
| CHEN, JIE (JENNIFER) | TEACHERS | 101,757.4 | 355.51 |
| CHENAFI, HALIM | TEACHERS | 80,868.0 | - |
| CHENG, NAI WEN | TEACHERS | 104,296.62 | - |
| CHENG, ROSANNA | TEACHERS | 80,561.0 | - |
| CHENG, TSOI-YIU (VIVIAN) | TEACHERS | 75,578.93 | - |
| CHEONG, CHESTER | TEACHERS | 92,482.36 | 136.64 |
| CHERCOVER, STEPHEN J | TEACHERS | 99,301.48 | - |
| CHEUNG, ADA K | TEACHERS | 101,699.0 | 484.24 |
| CHEUNG, ELIZABETH SARAH | TEACHERS | 93,380.49 | 315.75 |
| CHEUNG, SHIRLEY | TEACHERS | 97,778.62 | 145.00 |
| CHI, BELINDA W Y | PROGRAM CONSULTANT | 109,219.88 | 3,267.72 |
| CHI, VIRGINIA H | TEACHERS | 101,696.39 | 200.00 |
| CHIAO, JUDY | TEACHERS | 101,757.4 | 100.00 |
| CHIEN, JOSEPH | TEACHERS | 99,301.48 | 925.48 |
| CHIN, AMY LAI-MEI | TEACHERS | 101,696.39 | 12.32 |
| CHIN, ANDREW S | PRINCIPAL | 154,912.0 | 776.43 |
| CHIN, CIARA | TEACHERS | 82,314.85 | 30.01 |
| CHIN, LEANNE | TEACHERS | 78,022.15 | 725.60 |
| CHINN, STEPHEN E | SPECIAL COUNSELLOR | 110,888.31 | - |
| CHIRU, IOANA | TEACHERS | 101,696.39 | - |
| CHIU, KAREN | SPECIAL COUNSELLOR | 93,114.29 | 931.67 |
| CHO, DIANE | TEACHERS | 88,514.03 | 100.00 |
| CHO, KITTY | TEACHERS | 93,671.99 | 99.00 |
| CHO, ROSANNA | TEACHERS | 91,146.4 | 21.99 |
| CHOR, MAN WING | TEACHERS | 103,723.08 | 318.73 |
| CHORNA, NATALIYA | COMM EDUC TEACHER | 88,362.52 | - |
| CHOW, ASHLEY S. | TEACHERS | 109,509.32 | 493.68 |
| CHOW, COLIN M | TEACHERS | 101,726.91 | - |
| CHOW, GLEN | TEACHERS | 99,301.48 | 411.33 |
| CHOW, KELLY J | DIRECTOR OF INSTRUCTION | 164,863.68 | 2,193.02 |
| CHOW, MELANIE | TEACHERS | 82,637.91 | 2,460.01 |
| CHOW, PK PEGGY | TEACHERS | 110,696.7 | 636.02 |
| CHOW, WILLIAM | TEACHERS | 114,395.83 | 99.00 |
| CHRISTOFIDES, DAYNA L | TEACHERS | 92,541.31 | - |
| CHRISTOFIDES, NECTARIOS | DIRECTOR OF INSTRUCTION | 166,473.38 | 3,394.38 |
| CHU, GLORIA E | TEACHERS | 101,726.91 | - |
| CHU, MICHELLE | TEACHERS | 101,347.74 | 358.00 |

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| DAVIS, GREGORY | TEACHERS | 105,786.72 | - |
| DAVIS, STELLA HP | TEACHERS | 85,560.59 | - |
| DAVY, JEANNE | TEACHERS | 101,757.53 | - |
| DAWSON, JAMES ALEXANDER | TEACHERS | 80,550.88 | 171.46 |
| DE KERUZEC, COURTNE | TEACHERS | 75,384.12 | - |
| DE OLIVEIRA, LILIANE DIONISIO | VICE PRINCIPAL | 135,894.11 | - |
| DE SANTIS, JACLYN SARAH | TEACHERS | 101,759.33 | 154.02 |
| DE SHIELD, MADELINE | TEACHERS | 78,603.55 | 326.59 |
| DE TERRA, ANDREA | TEACHERS | 92,427.48 | 2,097.90 |
| DE VITA, FRANKIE | PRINCIPAL | 147,036.74 | - |
| DEACON, KRISTA L. | TEACHERS | 92,040.56 | 190.30 |
| DEITCH, ANNE | TEACHERS | 102,006.13 | - |
| DELEEBEECK, RAYMOND J | TEACHERS | 98,601.40 | - |
| DELIKATNY, NADINE | TEACHERS | 92,507.00 | 75.00 |
| DELMAESTRO, SHERI L | TEACHERS | 98,487.25 | - |
| DELORE, REBECCA L | TEACHERS | 92,537.61 | - |
| DELVECCHIO, JENNIFER | TEACHERS | 109,476.0 | 899.46 |
| DEO, KATHLEEN | TEACHERS | 91,769.86 | 327.54 |
| DEOL, GURBHAVAN | TEACHERS | 92,469.25 | 130.71 |
| DEPACO, GREG P | TEACHERS | 101,696.39 | - |
| DER, CASSANDRA P. | TEACHERS | 93,829.16 | 189.27 |
| DER, MATTHEW | TEACHERS | 87,899.00 | 2,008.38 |
| DETARJANY, LINDSY | TEACHERS | 82,958.23 | - |
| DEVI, ARTI | TEACHERS | 99,301.48 | 100.00 |
| DEWAR, EMILY | TEACHERS | 99,361.08 | 830.71 |
| DHALIWAL, SONIA | TEACHERS | 89,889.11 | - |
| DHANANI, FARID | TEACHERS | 92,537.85 | - |
| DHILLON, BALRAJ S. | TEACHERS | 97,742.7 | 1,635.35 |
| DHILLON, MONIKA | COMM EDUC TEACHER | 88,716.21 | 574.11 |
| DI LAURO, MARIA | PROGRAM CONSULTANT | 109,542.09 | 2,084.42 |
| DIAS, CHRISTINA L. | TEACHERS | 81,561.68 | 291.44 |
| DIAS, INO | TEACHERS | 99,301.48 | - |
| DIBBLE, GLENN S | TEACHERS | 82,996.56 | - |
| DIFRANCESCO, GIOVANNA G | TEACHERS | 83,251.41 | - |
| DIGESO, SADIE A | TEACHERS | 108,521.39 | 380.65 |
| DINUNZIO, FRANCESCA | TEACHERS | 105,186.49 | - |
| DIONNE, ASHLEY | TEACHERS | 79,502.91 | - |
| DITTRICH, GERALDINE | TEACHERS | 79,367.4 | 4D, PAMELA 7-51. |
| 10343152JENN | | | |
| 99,301.48 | | | |

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|------------------------|-------------------------|------------|----------|
| ELESINA, OLGA | TEACHERS | 92,482.36 | 728.09 |
| ELWORTHY MORO, VICKI J | PRINCIPAL | 138,179.7 | 1,476.83 |
| EMERSON, GRAE H | HUMAN RESOURCES ADVISOR | 91,467.70 | - |
| ENCHELMAIER, JOANNE | TEACHERS | 101,696.39 | 105.00 |
| ENG, JENNIFER | TEACHERS | 95,187.01 | 51.38 |
| ENG, JUDY | TEACHERS | 92,482.36 | 162.60 |
| ENG, WYNNE | TEACHERS | 92,482.36 | - |
| ENGLAR, LAURA | TEACHERS | 89,685.4 | - |
| ERRICO, LESLIE | TEACHERS | 102,663.91 | 812.00 |

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| GEDDES, AJA YANIQUE | TEACHERS | 90,773.62 | 998.95 |
| GENGE, MORRAY C | DISTRICT PRINCIPAL | 154,885.05 | 935.31 |
| GEORGILAS, CRISTINA | TEACHERS | 109,509.33 | 306.09 |
| GERRIS, ROBYN S M | COORDINATOR INTERPRET SERVICES | 78,382.88 | 625.66 |
| GERTZ, GRAHAM H | TEACHERS | 101,696.39 | - |
| GHANI, SABHA | TEACHERS | 101,592.69 | - |
| GHAZINEZHAD, PARVANEH | TEACHERS | 79,961.73 | 850.00 |
| GIACOMAZZA, FRANCINE | VICE PRINCIPAL | 123,586.18 | 2,775.04 |
| GIALONARDO, FRANK | TEACHERS | 99,361.08 | - |
| GIALONARDO, MIRANDA KATHERINE | TEACHERS | 87,199.68 | 185.61 |
| GIBNEY, MICHAEL BLAIR | TEACHERS | 101,757.3 | - |
| GIDINSKI, BRYAN PAUL | PROGRAM CONSULTANT | 109,572.46 | 1,807.40 |
| GIGUERE, GILLES | TEACHERS | 75,894.78 | - |
| GILL, BABU S | TEACHERS | 85,385.26 | 122.88 |
| GILL, HARPREET S | TEACHERS | 111,855.9 | 935.57 |
| GILL, RANI | TEACHERS | 101,757.4 | 303.54 |
| GILL, TANIA H | TEACHERS | 80,035.4 | 270.04 |
| GILLAM, NICOLA E | TEACHERS | 80,014.7 | - |
| GILLARD, BALBIR | TEACHERS | 101,816.1 | 21.42 |
| GILLARD, CLAUDIA | TEACHERS | 101,757.4 | 160.00 |

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| HAAS, CHRISTOPHER C | TEACHERS | 87,520.36 | 973.54 |
| HAIGH, SARAH MORGAN | TEACHERS | 102,904.96 | 69.04 |
| HALLATE, DENISE L | TEACHERS | 78,823.63 | 15.31 |
| HALLER, ALANA R. | TEACHERS | 101,755.47 | 4,810.08 |
| HALVORSEN, NICOLLE | TEACHERS | 90,734.18 | 663.50 |
| HAMILTON, GUY S | PRINCIPAL | 142,334.35 | 2,474.49 |
| HAMPTON, EMMA L | TEACHERS | 87,541.0 | - |
| HANDA, VALERIE | TEACHERS | 92,348.77 | 304.79 |
| HARDIE, MEGAN C | TEACHERS | 99,301.48 | 457.69 |
| HARDING, MARK | PRINCIPAL | 144,970.36 | 367.50 |
| HARDJOWASITO, MONICA | TEACHERS | 92,482.36 | 405.84 |
| HARI, PARMJIT | DISTRICT PRINCIPAL | 159,169.01 | 2,590.94 |
| HARRIS, KAREN L | TEACHERS | 110,892.83 | - |
| HARRISON, ANGELA M. | TEACHERS | 103,816.81 | 1,052.96 |
| HARRISON, CHRISTOPHER J | TEACHERS | 85,534.02 | 91.19 |
| HART, ERYN | COMM EDUC TEACHER | 106,589.35 | 194.37 |
| HARTMAN, LISA D | PRINCIPAL | 141,984.28 | 519.00 |
| HARVEY, WILLIAM D | TEACHERS | 103,099.38 | - |
| HASEBE, LISA | TEACHERS | 99,301.48 | 370.71 |
| HASKINS, PARASKEVE | TEACHERS | 81,010.7 | - |
| HASSAM, AZMINA | TEACHERS | 99,331.28 | - |
| HASSINK, ANNETTE | TEACHERS | 77,090.42 | - |
| HAWKINS, MARK A | TEACHERS | 103,045.53 | 850.00 |
| HAYES, TRAVIS | TEACHERS | 95,863.55 | - |
| HAYWARD, SARA | TEACHERS | 76,842.89 | 150.00 |
| HAYWOOD, JANISHA | TEACHERS | 105,664.0 | 403.27 |
| HEAL, TANYA-LEE | TEACHERS | 86,487.3 | 334.95 |
| HEARD, DAVID | PRINCIPAL | 148,807.63 | 628.20 |
| HEARD, ELISE K | TEACHERS | 97,111.56 | 656.82 |
| HEIGHTON, JENNIFER | TEACHERS | 87,853.19 | 100.00 |
| HEIGHTON, TIMOTHY W | TEACHERS | 92,482.36 | 199.23 |
| HELFRICH, KRISTINE P | TEACHERS | 99,361.08 | 23.06 |
| HELPS, JULIE L | TEACHERS | 94,554.68 | - |
| HEMER, T3106 G0-18740.8 | | 76,844.8 | - |

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| HUNCHAK, ANDREW | TEACHERS | 92,510.10 | - |
| HUNDLE, PERMINDER | TEACHERS | 101,380.83 | 258.84 |
| HUNGER, SABRINA | TEACHERS | 100,484.33 | 80.00 |
| HUNTER, GRAYDON J | TEACHERS | 100,713.56 | 986.40 |
| HUNTER, RYAN D. | TEACHERS | 85,685.91 | - |
| HUTCHINSON, AMELIA | TEACHERS | 86,045.56 | - |
| HUTTON, JEFFREY D | PRINCIPAL | 146,850.4 | 110.07 |
| HYDE, CHRISTINE M | TEACHERS | 95,801.53 | 1,362.01 |
| HYLTON, CHRISTINE | TEACHERS | 92,486.16 | - |
| IGNAS, VERONICA J | TEACHERS | 111,693.12 | 179.59 |
| INGHAM, JENNIFER | SPECIAL COUNSELLOR | 110,954.91 | 3,038.48 |
| INGRATTA, LESLEE M | TEACHERS | 99,301.48 | - |
| INKSTER, ABRA | TEACHERS | 92,158.41 | - |
| IRWIN, THOMAS JAMES | TEACHERS | 101,757.78 | 571.89 |
| ISBISTER, MEGAN E | TEACHERS | 93,587.12 | - |
| ISHII, BONNIE M | TEACHERS | 107,114.61 | 1,190.79 |
| ISMAIL, TASNIM | TEACHERS | 82,985.40 | - |
| IVAZ, DAVID L. | TEACHERS | 87,919.79 | - |
| IVERSON, KAROLYN | TEACHERS | 99,603.1 | 103.76 |
| JACK, RYAN | TEACHERS | 99,301.48 | 339.92 |
| JACKSON, KAREN M | TEACHERS | 92,482.36 | 1,545.09 |
| JAI, ALYSSA | TEACHERS | 83,197.78 | - |
| JALTEMA, ELAINE | TEACHERS | 83,240.82 | 199.06 |
| JAMES, MARIE A | TEACHERS | 83,268.18 | 250.72 |
| JAMES, SIYAMALA | TEACHERS | 101,749.41 | - |
| JANETKA, JOHN A | TEACHERS | 114,395.83 | 2,100.00 |
| JANG, LILY | TEACHERS | 80,657.52 | 100.00 |
| JANSEN, CHARMAINE MARY | TEACHERS | 100,498.53 | 682.00 |
| JANSEN, NORMAN G | TEACHERS | 107,033.32 | 682.00 |
| JANVIER, SHELLEY | TEACHERS | 112,770.1 | 577.70 |
| JANZEN, KENNETH | MANAGER, MAINTENANCE SERVICES | 129,160.85 | 3,282.02 |
| JANZEN, STEPHANIE | TEACHERS | 92,130.66 | - |
| JASWAL, DANITA | TEACHERS | 93,470.21 | 15.31 |
| JEFFERSON, LAURA | TEACHERS | 75,882.12 | 245.93 |
| JEFFERY, SUSAN | TEACHERS | 101,696.39 | 1,071.27 |
| JENNINGS, SUSAN R | TEACHERS | 79,586.60 | 141.07 |
| JOE, GAIL L | TEACHERS | 101,696.39 | 1,230.84 |
| JOE, MINGEAT | TEACHERS | 99,301.48 | 112.81 |
| JOEL, ERIC YT | TEACHERS | 76,004.69 | - |
| JOHANSEN, CYNTHIA | TEACHERS | 99,361.08 | - |
| JOHNSON, ALISON V | TEACHERS | 99,301.48 | - |

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| LATHIGEE, RUSSELL P | TEACHERS | 101,726.91 | - |
| LAU-EDWARDS, FELICIA | TEACHERS | 86,167.3 | 556.50 |
| LAURITA, DOMENICO A | TEACHERS | 116,530.62 | 723.75 |
| LAVORATA, BIANCA A | TEACHERS | 81,214.10 | - |
| LAWRENCE, DEREK RUSSEL | HEAT & VENT TECHNICIAN | 79,701.9 | 201.30 |
| LAWRENCE, MARLENE D | TEACHERS | 83,365.23 | 919.18 |
| LAWRENCE, REBECCA A. | TEACHERS | 85,729.52 | - |
| LE POOLE, MICHELLE | TEACHERS | 101,726.91 | - |
| LEACH, SAMUEL J. | TEACHERS | 86,118.05 | 570.39 |
| LEBLANC, DAVID | TEACHERS | 108,366.25 | - |
| LECLERC, BENNY RAYMOND | GROUNDNS FOREMAN | 83,272.71 | - |
| LEE, ALBERT MAN-HO | NETWORK SUPPT TECHNICIAN | 85,244.75 | 130.54 |
| LEE, AMOS | TEACHERS | 105,602.11 | 1,963.88 |
| LEE, ANDREW | PRINCIPAL | 149,534.0 | - |
| LEE, BEVERLY G.E. | TEACHERS | 81,080.5 | - |
| LEE, CHUN KIT RANDY | TEACHERS | 99,301.48 | 825.00 |
| LEE, DONALD | MANAGER, MAINTENANCE SERVICES | 129,160.85 | 1,170.00 |
| LEE, FANNY | TEACHERS | 98,104.16 | 487.25 |
| LEE, KYU MIN | TEACHERS | 101,696.39 | 609.11 |
| LEE, MELISSA J. | TEACHERS | 101,316.3 | 195.00 |
| LEE, NANCY | TEACHERS | 92,483.50 | 211.48 |
| LEE, SANDY | TEACHERS | 83,918.81 | 791.94 |
| LEE, VICTORIA PATRICIA | PRINCIPAL | 154,912.00 | - |
| LEE, VIVIAN | TEACHERS | 75,976.70 | - |
| LEE-WEBSTER, CYNTHIA | TEACHERS | 98,543.42 | - |
| LEE-WEN, SUZANNE | TEACHERS | 101,696.39 | - |
| LEFLEY-EVANS, KATARZYNA A | TEACHERS | 93,503.3 | - |
| LEHTONEN, MIA | TEACHERS | 101,696.39 | 63.00 |
| LEI, SIN SI | TEACHERS | 92,482.36 | 850.00 |
| LEITH, AMANDA | TEACHERS | 100,006.70 | 68.88 |
| LENGER, CLAUDIA M | TEACHERS | 85,399.7 | 140.00 |
| LEPPANEN, EVELINA | TEACHERS | 81,752.78 | 2,167.59 |
| LEUNG, CHESTER | TEACHERS | 101,696.39 | 850.00 |
| LEVINGTON, SYLVIA | TEACHERS | 99,567.46 | 287.89 |
| LEWIS, DEENA J | VICE PRINCIPAL | 135,547.89 | - |
| LEWIS, LYNLEY EDWARD | TEACHERS | 101,696.39 | 4,948.49 |
| LI, JOE | TEACHERS | 93,184.39 | 294.80 |
| LI, YI | TEACHERS | 87,861.15 | 1,225.31 |
| LIANG, JENNIFER M. | TEACHERS | 87,191.71 | 261.63 |
| LIAU, JOSEPH | TEACHERS | 75,360.95 | 290.89 |
| LIAW, LILY | TEACHERS | 79,890.52 | - |
| LIDDER, PREET K | TEACHERS | 86,992.52 | 1,353.09 |
| LIEM, PAMELA | COMM EDUC TEACHER | 93,452.7 | 100.00 |
| LIEU, D.W. JANÉ | TEACHERS | 102,006.13 | 39.92 |
| LIM, BARTON | TEACHERS | 98,922.28 | - |
| LIM, MIMI KS | VICE PRINCIPAL | 135,894.11 | 2,163.54 |
| LITTLE, SHEILA MAE | TEACHERS | 104,463.79 | 547.54 |
| LIU, JENNIFER | TEACHERS | 79,483.13 | - |
| LLOYD, HOLLY | TEACHERS | 109,509.32 | 3,775.49 |
| LO, VERONICA PUI-SAN | TEACHERS | 92,223.48 | 1,010.37 |
| LOCK, CHRISTOPHER | TEACHERS | 101,726.91 | - |
| LONDON, LAWNA-JOY G | TEACHERS | 92,495.01 | 325.17 |
| LONGEAU, MARNIE | TEACHERS | 104,402.7 | 73.35 |
| LOO, DEBBIE | TEACHERS | 101,755.01 | 1,785.10 |
| LOOK, JUSTIN | TEACHERS | 88,989.78 | - |
| LOPEZ, CHRISTIAN | ELECTRICIAN | 85,443.19 | - |
| LOUKOPOULOS, DEMETRA | TEACHERS | 87,471.68 | - |
| LOUKOPOULOS, GEORGIA | TEACHERS | 101,696.39 | - |
| LOVEDAY, JAMES | TEACHERS | 97,474.53 | 240.31 |
| LOWERY, DONNA JEAN | TEACHERS | 92,537.85 | - |
| LUCARINO, DANIELLA | TEACHERS | 99,301.48 | 14.77 |
| LUDU, TRINA | TEACHERS | 101,656.49 | - |
| LUI, KENT | TEACHERS | 119,508.33 | - |
| LUI, THERESA W | TEACHERS | 101,757.4 | 990.74 |
| LUKOSE, ANITA | TEACHERS | 83,154.20 | 137.50 |

LUM, MELISSA

TEACHERS

1,263,295.91 75,401.68 ET q 1 89893 666 3

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| MCCORMACK, KAREN A | TEACHERS | 101,757.4 | - |
| MCCUTCHEON, SHANNON CHRISTINE | TEACHERS | 87,763.79 | 100.00 |
| MCDONALD, STEPHANIE M. | TEACHERS | 90,146.79 | 100.00 |
| MCEWEN, GABRIELLE | TEACHERS | 87,484.00 | 1,757.16 |
| MGEE, SHANNON M | TEACHERS | 101,696.39 | 450.31 |
| MCGINLEY, ERIN | VICE PRINCIPAL | 120,812.05 | 557.54 |
| MCGIVERN, CLARE | TEACHERS | 92,482.36 | 58.52 |
| MCGRORY, CAYLEY | TEACHERS | 79,467.0 | 294.98 |
| MCHUGH, TRACEY J | TEACHERS | 92,482.36 | - |
| MCLIVANEY, ANDREW | TEACHERS | 75,903.36 | - |
| MCINNES, CAROLYN L. | TEACHERS | 93,337.80 | 1,254.93 |
| MCKAY, PAULINE | PRINCIPAL | 104,649.45 | 615.08 |
| MCKENNA, COLLEEN M. | TEACHERS | 99,361.08 | 715.94 |
| MCKIE, ANGELA | TEACHERS | 101,726.91 | 75.00 |
| MCKILLOP, ALLISON | PROGRAM CONSULTANT | 105,581.16 | 5,191.37 |
| MCLAUGHLIN, RISA ALLISON | TEACHERS | 79,459.29 | 23.51 |
| MCLAUGHLIN, ROBERT | TEACHERS | 81,774.11 | - |
| MCLEAN, DAVID C. | TEACHERS | 91,772.05 | - |
| MCLEAN, FRANCIS | TEACHERS | 109,509.32 | 1,013.59 |
| MCNEILLY, ANTONIETTA | TEACHERS | 92,130.05 | 291.18 |
| MCPHEE, DAVID M | TEACHERS | 92,482.36 | - |
| MCQUEEN, JILLIAN J. | VICE PRINCIPAL | 106,156.4 | 1,249.65 |
| MEALHA, DENIS | TEACHERS | 113,926.13 | 199.43 |
| MEHLING, DIETER A H | COMM EDUC TEACHER | 129,765.36 | - |
| MEHRA, MANISH | MANAGER FINANCE & BUDGETS | 98,440.72 | 2,942.66 |
| MEHTA, NIKESH | TEACHERS | 101,757.4 | 693.39 |
| MELANSON, NATALIE J. | TEACHERS | 84,014.21 | 175.00 |
| MELATINI, JENNIFER MAY | TEACHERS | 90,853.29 | 44.79 |
| MELHUS, CYNTHIA ANN | HUMAN RESOURCES ADVISOR | 91,467.70 | 535.87 |
| MELTON, BROOKE KATHRYN | TEACHERS | 78,551.22 | 451.88 |
| MERANI, SHAIROZ | PRINCIPAL | 147,036.7 | 135.45 |
| MEREDITH, ANGELA | PROGRAM CONSULTANT | 109,542.11 | 6,574.22 |
| MERKEL, ELIZABETH | TEACHERS | 101,757.45 | 3,575.78 |
| MIGLIURI, TERESA | TEACHERS | 109,509.32 | 386.70 |
| MIHIC, DRAGANA | TEACHERS | 113,916.9 | 89.95 |
| MILETICH, JASON ROBERT | PLUMBER | 83,934.15 | 360.17 |
| MILETICH, TARA K | TEACHERS | 108,046.35 | 656.61 |
| MILJANIC, SAVA | TEACHERS | 92,537.85 | - |
| MILLAR, DANIELLE C | TEACHERS | 92,482.36 | - |
| MILLER, DEBORAH A | TEACHERS | 77,242.32 | 405.84 |
| MILLOY, DEREK | TEACHERS | 109,319.59 | - |
| MILOVANOVIC, ZORICA A | COMM EDUC TEACHER | 107,738.08 | - |
| MINDLIN, LINDSAY | TEACHERS | 98,979.36 | 735.89 |
| MINHAS, SONYA | TEACHERS | 92,482.36 | 175.00 |
| MINIFIE, CHARLENE G | TEACHERS | 84,161.21 | - |
| MINOPETRA, GEORGIA | TEACHERS | 99,331.28 | 305.84 |
| MITCHELL, KAYLEE B. | TEACHERS | 75,392.39 | - |
| MITCHELL, WANDA E | ASST. SUPERINTENDENT | 213,555.63 | 4,581.65 |
| MIZUNO, JULIE | TEACHERS | 99,331.28 | 195.30 |
| MOCAN, SIMONA B. | SPECIAL COUNSELLOR | 125,111.0 | 2,042.12 |
| MODICA AMORE, SERGIO | TEACHERS | 87,277.08 | 66.90 |
| MOHAMMED, ROYA | TEACHERS | 92,482.36 | 25.00 |

MORTON, JAMES G

VICE PRINCIPAL

81,864.33

401.28

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| PAPATHANASIOU, FONDA | PRINCIPAL | 142,706.35 | - |
| PAPAZIAN, STEPHANIE LOUISE | TEACHERS | 86,408.43 | 492.39 |
| PARBHAKAR, KAMAL | TEACHERS | 99,331.28 | 50.00 |
| PARE, BENJAMIN K | PRINCIPAL | 149,462.86 | 119.25 |
| PARK, KA YOUNG (LISA) | TEACHERS | 87,215.72 | - |
| PARKER, ERICH | TEACHERS | 75,887.36 | 128.29 |
| PARKER, JESSICA | TEACHERS | 82,663.12 | 157.04 |
| PARKES, HEATHER | TEACHERS | 92,539.7 | 158.01 |
| PARKES, PATRICK | TEACHERS | 101,759.3 | 25.56 |
| PARMAR, ANGELA R | TEACHERS | 80,595.69 | - |
| PARMAR, PERMINDER K | TEACHERS | 76,525.65 | 478.86 |
| PARMAR, SUNJEET K | TEACHERS | 84,901.68 | 42.21 |
| PARSONSON, LISA K | TEACHERS | 101,316.3 | 466.80 |
| PASTORA, DIANA J | TEACHERS | 100,085.11 | 104.73 |
| PASTORA-GOMEZ, GRISELDA | TEACHERS | 90,831.83 | - |
| PATEL, SHEILA C | TEACHERS | 101,696.39 | 175.99 |
| PATTENAUDE, ASHLEY M. | TEACHERS | 93,889.66 | 1,526.81 |
| PATTERSON, DIANA M | TEACHERS | 92,522.81 | - |

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| PROCTOR, GREG | PLUMBER | 82,210.3 | 129.00 |
| PUNI, ROBBIE | TEACHERS | 109,509.32 | - |
| PURDY, SARAH J | TEACHERS | 101,697.9 | - |
| QIN, HUA (LAURA) | TEACHERS | 76,372.3 | 331.93 |
| QUELCH, SHANNON | TEACHERS | 108,409.03 | 107.52 |
| QUIN, NICOLE | TEACHERS | 101,128.98 | - |
| QUINN, MOIRA M | TEACHERS | 101,060.61 | 1,626.23 |
| RAAP, CATHERINE | TEACHERS | 99,111.76 | 473.42 |
| RADMACHER, RACHELLE N | TEACHERS | 82,067.5 | 144.00 |
| RAGOOBAR, PERRY | TEACHERS | 100,489.8 | - |
| RAI, AMANPREET K | TEACHERS | 101,677.9 | - |
| RAIE, BRIAN | TEAM LEAD - NETWORK SERVICES | 94,776.81 | 1,317.54 |
| RALPH, AMANDA | TEACHERS | 88,251.03 | 175.00 |
| RALPH, ROBYN T | VICE PRINCIPAL | 112,870.86 | 480.57 |
| RAMIREZ, ANA | TEACHERS | 84,086.93 | - |
| RAMPERSAD, DEBBIE | TEACHERS | 98,648.52 | 224.14 |
| RANA, JAYSHREE | TEACHERS | 100,827.8 | - |
| RANU, INDERJEET K. | TEACHERS | 109,542.21 | - |
| RATTAN, PARVEEN | TEACHERS | 76,008.4 | - |

| | | | |
|-----------------------------|-------------------------------|------------|----------|
| SACILOTTO, STEFANO G | TEACHERS | 101,739.0 | 272.43 |
| SAFARIK, PATRICIA | TEACHERS | 99,621.45 | - |
| SAGGU, JASBIR | TEACHERS | 107,179.45 | 620.96 |
| SAINI, H LUCKY | DISTRICT VICE PRINCIPAL | 135,894.11 | 4,039.27 |
| SAKIC, DIANA A | VICE PRINCIPAL | 131,506.61 | 70.14 |
| SALATELLIS, ZAFIRIOS JEFF | TEACHERS | 92,482.36 | 300.00 |
| SALE, CHAVA | TEACHERS | 92,482.36 | - |
| SALIMPOUR, SHARAREH | TEACHERS | 100,429.7 | - |
| SALOUSTROS, ANTONIOS | PAINTER FOREMAN | 84,690.03 | - |
| SAM, PAMELA | TEACHERS | 92,482.36 | - |
| SAMRA, RABINDER | TEACHERS | 95,187.01 | - |
| SANDHU, TARANJAN | TEACHERS | 81,447.23 | 230.84 |
| SANDOR, CHRISTOPHER P | PRINCIPAL | 154,127.4 | - |
| SANGHERA, JASWINDER K. | TEACHERS | 92,482.36 | 175.00 |
| SANGRA, TINA | TEACHERS | 88,018.4 | 126.70 |
| SANSOM, ALISON | TEACHERS | 96,555.4 | - |
| SANYSHYN, JAMES EVAN | TEACHERS | 101,726.91 | 168.87 |
| SARBAZZADEH, TAHMINEH | TEACHERS | 81,724.6 | 1,162.81 |
| SARRAZIN, REBECCA | TEACHERS | 101,839.75 | 175.00 |
| SASTRY, ANIL | TEACHERS | 92,160.60 | 64.47 |
| SAUNDERS, BRIAN G | TEACHERS | 101,726.91 | 204.95 |
| SAUNDERS, SARAH D. | TEACHERS | 93,421.15 | - |
| SAVARD, AMANDA | TEACHERS | 83,911.8 | 579.73 |
| SAWATSKY, ALANA MARIE | TEACHERS | 111,605.4 | 662.85 |
| SAWATSKY, KRISTEN | TEACHERS | 87,423.25 | 73.21 |
| SCAGA, AARON M | TEACHERS | 92,482.36 | 98.29 |
| SCALIGINE, LAURENT D | VICE PRINCIPAL | 135,547.89 | 436.54 |
| SCHIFF, LINDA | TEACHERS | 101,757.44 | 148.91 |
| SCHIFFO, MICHELLE R | TEACHERS | 92,482.93 | 47.80 |
| SCHRAM, STEPHEN J | TEACHERS | 88,215.23 | 749.00 |
| SCHULZE, ELIZABETH P.A. | TEACHERS | 75,338.11 | 155.07 |
| SCHWARZ, HEIDI | TEACHERS | 77,867.95 | - |
| SCOTT, ROBYN | TEACHERS | 98,601.58 | 160.00 |
| SEEHAGEN, LAWRENCE R | TEACHERS | 99,331.28 | - |
| SEGAS, ASTRID | TEACHERS | 99,304.61 | 230.84 |
| SEIDELMAN, JODI | TEACHERS | 98,286.39 | 360.00 |
| SEKULOVICH, GEORGE | TEACHERS | 77,453.23 | 88.48 |
| SEONG, AH RUM (ERIN) | TEACHERS | 101,082.70 | 275.84 |
| SERADILLA, MANUEL A. S. | COMM EDUC TEACHER | 108,904.78 | - |
| SHAHIDI, SARA C | TEACHERS | 109,574.86 | 575.97 |
| SHARMA, HARPREET K (JENNY) | TEACHERS | 94,859.60 | - |
| SHARPLES, LORELEI C | TEACHERS | 93,972.80 | - |
| SHAWL, RIZWAN | MANAGER, MAINTENANCE SERVICES | 102,314.32 | 1,554.74 |
| SHELLARD, KELLY | TEACHERS | 90,376.22 | - |
| SHENG, JIN | TEACHERS | 96,552.31 | - |
| SHERWOOD, SHELLEY | TEACHERS | 86,882.6 | - |
| SHIM, JULLY | TEACHERS | 101,696.39 | - |
| SHIRLEY, TANIA K | TEACHERS | 99,361.76 | 214.01 |
| SHIVJI, ZULEIKHA | TEACHERS | 126,491.73 | - |
| SHORTHOUSE, STEVE J | TEACHERS | 108,483.1 | 292.79 |
| SHUSTER, LINDSAY | TEACHERS | 81,375.23 | 86.43 |
| SIDHU, AMARJIT S | TEACHERS | 102,204.38 | - |
| SIDNEY, CHRISTINA | TEACHERS | 92,102.31 | 76.16 |
| SIDNEY, MARK C | TEACHERS | 102,680.81 | - |
| SIHOTA, KISMAT S. | TEACHERS | 76,821.22 | - |
| SILVESTRONE, CORRIE MICHEAL | TEACHERS | 95,245.4 | 330.65 |
| SIMMONDS, PAMELA K | TEACHERS | 92,482.36 | - |
| SIMMONS, TRACY | TEACHERS | 91,777.48 | - |
| SIMPSON, DAVID PAUL | GROUNDSCOOPER | 114,555.68 | (0.00) |
| SIN, TARA-LYNN | TEACHERS | 78,789.96 | - |
| SINCLAIR, NANCY J | TEACHERS | 107,111.36 | 317.72 |
| SING, TRACEY | TEACHERS | 101,352.93 | 1,589.63 |
| SINGH, DARCY JHANI | TEACHERS | 91,887.01 | 136.61 |
| SINGH, IRENE | TEACHERS | 95,739.41 | 713.54 |
| SINGH, KISHORE | TEACHERS | 102,471.05 | - |

| | | | |
|------------------------|--------------------|------------|-----------|
| SINGHAI, RAJNI | TEACHERS | 101,863.73 | - |
| SIRSIRIS, KATERINA | TEACHERS | 92,538.3 | - |
| SISKA, ROZANNE | TEACHERS | 101,726.91 | - |
| SISLER, WARNE | TEACHERS | 94,020.32 | - |
| SITTER, MARISA | TEACHERS | 99,144.2 | - |
| SITU, LIONEL | CARPENTER | 80,470.78 | - |
| SIVERSON, DEBORAH | TEACHERS | 99,305.55 | 760.46 |
| SIZTO, KELLY J | TEACHERS | 78,174.7 | 1,238.90 |
| SKUSE, HEATHER E | TEACHERS | 110,372.5 | 230.84 |
| SLACK, JENNIFER | TEACHERS | 99,171.12 | - |
| SLOBODNICK, BRENDA L | TEACHERS | 101,697.9 | 211.56 |
| SMITH, BARBARA A. | TEACHERS | 93,694.13 | - |
| SMITH, CRYSTAL | TEACHERS | 75,820.81 | 492.58 |
| SMITH, EVAN | TEACHERS | 101,757.44 | 100.77 |
| SMITH, HEATHER MARNIE | TEACHERS | 101,696.39 | 103.03 |
| SMITH, JAMES ERIC | COMM EDUC TEACHER | 126,056.81 | - |
| SMITH, JANINE M | TEACHERS | 102,065.73 | - |
| SMITH, JOANNE C | TEACHERS | 104,402.47 | 62.25 |
| SMITH, JOSEPHINE MARIA | TEACHERS | 83,737.9 | 49.26 |
| SMITH, PAMELA | TEACHERS | 101,696.39 | - |
| SMITH, STEVE L | TEACHERS | 81,019.48 | - |
| SMOLAR, LEAH S | TEACHERS | 80,409.73 | - |
| SMYTH, ROBERT M A | DISTRICT PRINCIPAL | 154,517.29 | 655.23 |
| SNOW, SHARON | TEACHERS | 78,693.58 | - |
| SO, RAYMOND | TEACHERS | 104,433.26 | - |
| SOKOLOVA, OLGA A | TEACHERS | 99,301.48 | 40.00 |
| SOKUGAWA, CLYDE T | TEACHERS | 99,301.48 | - |
| SOKUGAWA, SANDRA K | TEACHERS | 101,316.8 | 200.48 |
| SOLDAT, MARKET A | COMM EDUC TEACHER | 93,418.56 | 1,044.64 |
| SOLOMON, KAE | TEACHERS | 101,667.9 | 2,081.83 |
| SOYCHUKE, DONNA-DEE | TEACHERS | 99,301.48 | - |
| SPEAKMAN, KATHRYN | TEACHERS | 92,547.60 | 3,271.56 |
| SPENCE, KAREN | TEACHERS | 91,990.58 | - |
| SPENCE, MAIRI | TEACHERS | 90,643.32 | 195.00 |
| SPENCE, RACHEL J | COMM EDUC TEACHER | 102,874.86 | 347.63 |
| SPINK, PATRICK J | TEACHERS | 99,301.48 | - |
| SPRACKLIN, CHERYL S | TEACHERS | 102,006.13 | - |
| SPRACKLIN, SCOTT J | TEACHERS | 116,310.1 | 1,434.97 |
| SPRALJA, AMY | TEACHERS | 99,363.47 | 2,013.02 |
| SPRATT, PILAR | TEACHERS | 99,361.18 | - |
| STACEY, SALLY | MANAGER MARKETING | 113,307.01 | 12,501.93 |
| STACK, NADINE J | VICE PRINCIPAL | 106,123.58 | - |
| STANISIC, GORDANA | TEACHERS | 92,510.01 | - |
| STAPLES, RHONDA L | TEACHERS | 99,361.08 | 191.55 |
| STEAD, CRISTA L | TEACHERS | 82,496.41 | - |
| STEER, MICHELLE D | TEACHERS | 101,489.9 | 175.00 |
| STEFANON, MORENO A | TEACHERS | 88,585.28 | 329.19 |
| STEIGER, ALLEY KOEUN | TEACHERS | 101,737.4 | 3,078.54 |
| STEKO, ANTO | TEACHERS | 99,301.48 | 72.81 |
| STENBERG, RACHEL F | COMM EDUC TEACHER | 85,536.66 | 579.35 |
| STERMANN, JULIANA | TEACHERS | 84,358.3 | 370.04 |
| STEVENS, LISA THERESE | TEACHERS | 99,360.6 | 688.03 |
| STEWART, KAILA | TEACHERS | 83,193.68 | - |
| STEWART, KIKA | TEACHERS | 99,282.2 | 850.00 |
| STEWART, VERONICA | TEACHERS | 92,537.85 | 200.59 |
| STOCKER, ERIN | TEACHERS | 78,435.70 | 496.66 |
| STOKES, DANIELLE | TEACHERS | 87,464.10 | 200.00 |
| STONE, ALANA M | TEACHERS | 80,791.85 | - |
| STONE, ROSEMARY | TEACHERS | 99,361.08 | - |
| STORCH, RICHARD M | TEACHERS | 92,482.36 | 160.00 |
| STRATTON, KATHIE M. | TEACHERS | 92,102.98 | - |
| STRINGER, LISA M | TEACHERS | 101,316.3 | - |
| STRONG, LISA L | TEACHERS | 101,696.39 | 269.65 |
| STRUTHERS, LOUISE R | TEACHERS | 101,756.96 | 58.80 |
| SUE, DEANNA | TEACHERS | 101,608.23 | 2,340.98 |

| | | | |
|------------------------------------|--------------------------|------------|----------|
| SUEYOSHI, MIYA | TEACHERS | 98,107.6 | - |
| SUKHINA-VOLKOVA, IULIIA | TEACHERS | 86,458.43 | 296.23 |
| SULLIVAN, TRACY | TEACHERS | 97,114.03 | 230.84 |
| SUMPTER, BRIANNE SHEA | TEACHERS | 90,221.58 | 164.29 |
| SUTTON, CHRISTINA M. | TEACHERS | 96,032.83 | 2,630.55 |
| SUTTON, LARA LOUISE | TEACHERS | 99,950.7 | - |
| SUTTOR-DOERKSEN, KENNY | TEACHERS | 99,361.08 | 134.25 |
| SVENHARD, KEN | CARPENTER | 80,985.13 | 210.00 |
| SVETIC, ANDREA | TEACHERS | 82,020.70 | - |
| TADD, JULIE HELEN | TEACHERS | 98,761.19 | - |
| TAHARA, VIRGINIA | TEACHERS | 92,482.36 | - |
| TAI, CHUN-JU (JUDY) | TEACHERS | 83,891.74 | - |
| TAKAHASHI, ALEXIS L. | ENERGY SPECIALIST | 79,425.73 | 1,668.43 |
| TAKEUCHI, YASUKO | TEACHERS | 79,320.58 | 224.45 |
| TAM, CHRISTEL M. | TEACHERS | 99,976.48 | 30.00 |
| TAN, CHERIE | TEACHERS | 87,149.73 | - |
| TAN, JENNIFER S | TEACHERS | 101,756.09 | 460.14 |
| TANAHARA, ANNE | TEACHERS | 92,482.36 | - |
| TANG, WEI (CANDY) | NETWORK SUPPT TECHNICIAN | 84,229.85 | 693.29 |
| TAO, DAN | TEACHERS | 85,995.49 | 99.00 |
| TARCHUK, DANIELLE | TEACHERS | 92,482.36 | 70.67 |
| TAYLOR, ADAM | TEACHERS | 103,340.2 | 29.07 |
| TAYLOR, CARRIE I | TEACHERS | 92,537.85 | - |
| TAYLOR, CHRISTIE | TEACHERS | 79,548.01 | - |
| TAYLOR, JENNIFER J | TEACHERS | 113,128.9 | 25.20 |
| TAYOB, YASMIN | TEACHERS | 90,938.41 | 603.09 |
| TAZUMI, PAMELA L | TEACHERS | 81,478.45 | - |
| TEMPLE, ROBYN | TEACHERS | 83,365.23 | 188.16 |
| TEMPLE, SHELAGH MAE | TEACHERS | 101,696.39 | - |
| TEODORO DA SILVA, LUCAS | TEACHERS | 104,709.7 | 481.30 |
| TESAN, BRYAN | TEACHERS | 109,898.41 | 804.21 |
| THAM, SASHA | TEACHERS | 79,153.52 | - |
| THANDAL, SULOCHANA | TEACHERS | 101,694.92 | - |
| THANDI, SHARON S | TEACHERS | 104,714.36 | 150.48 |
| THERRIEN, ANAH M. | TEACHERS | 104,506.88 | 851.35 |
| THIBODEAU, ANDREA L | TEACHERS | 101,696.39 | - |
| THIESSEN, GIOVANNA | TEACHERS | 101,726.91 | 850.00 |
| THIESSEN, SCOTT THANDAL, SULOCHANA | TEACHERS | | 3,016.92 |
| TAN, CHERIE | TEACHERS | | 18562.1 |

| | | | |
|-------------------------|----------|------------|--------|
| TURCIOS, KATHERINE | TEACHERS | 96,953.45 | 15.23 |
| TURNER, JONATHAN | TEACHERS | 104,060.5 | - |
| TURPIN, ADAM | TEACHERS | 80,112.4 | 307.24 |
| TURPIN, SARAH I | TEACHERS | 91,234.79 | - |
| TYFTING, KEVIN | TEACHERS | 101,696.39 | - |
| TZE, ALLISON | TEACHERS | 89,617.4 | - |
| UHREN, CINDY JEAN | TEACHERS | 92,075.18 | - |
| USSELMAN, SHERRI | TEACHERS | 99,306.51 | - |
| VAESEN, ELIZABETH | TEACHERS | 95,244.3 | 342.35 |
| VAGNARELLI, ANDREW | TEACHERS | 109,509.32 | 903.81 |
| VAIL, TERRANCE STERLING | PAINTER | 80,949.96 | - |
| VAKAKIS, KATERINA | TEACHERS | 107,717.22 | - |
| VALLANCE, JEANNE | TEACHERS | 92,981.58 | 75.00 |
| VAN BALKOM, BRITTANY R | TEACHERS | 76,647.9 | - |

| | | | |
|----------------------------|--------------------|------------|----------|
| WILKES, KIRK | TEACHERS | 89,006.58 | 372.01 |
| WILKIE, SAMANTHA D. | TEACHERS | 92,467.61 | 314.03 |
| WILLIAMS, BRYN A | TEACHERS | 101,757.44 | - |
| WILLIAMS, BRYN T | TEACHERS | 99,301.48 | - |
| WILLIAMS, MARILYN V | TEACHERS | 82,516.81 | 84.45 |
| WILSON, CHRISTINA A | TEACHERS | 99,307.4 | 1,180.04 |
| WILSON, COREY | TEACHERS | 98,575.31 | - |
| WILSON, KRISTA | COMM EDUC TEACHER | 99,642.00 | - |
| WILSON, MARK R. | TEACHERS | 103,674.71 | - |
| WILSON, NICOLE | TEACHERS | 101,318.43 | 481.72 |
| WILSON, TAMMY | TEACHERS | 77,245.58 | 95.93 |
| WINEBERG, BRADLEY J | TEACHERS | 80,481.48 | 230.84 |
| WINEBERG, TIM W | TEACHERS | 100,427.49 | - |
| WINTER, JANE E | TEACHERS | 92,315.30 | 592.58 |
| WINTERLIK, BRADLEY D | PRINCIPAL | 144,154.42 | - |
| WISPINSKI, TRACEY S | TEACHERS | 92,920.70 | - |
| WONG, ADRIAN | TEACHERS | 81,478.45 | 337.86 |
| WONG, BRENDA | TEACHERS | 99,302.06 | 539.20 |
| WONG, CHEE YEN BONNIE | TEACHERS | 99,361.08 | - |
| WONG, CINDY D | TEACHERS | 101,696.39 | 1,086.88 |
| WONG, EDDIE | TEACHERS | 99,301.51 | 1,756.14 |
| WONG, JASON S | TEACHERS | 94,268.63 | 964.79 |
| WONG, LILI A | TEACHERS | 93,258.92 | 423.62 |
| WONG, LILY | TEACHERS | 92,482.36 | - |
| WONG, MICHAEL | PROGRAM CONSULTANT | 100,296.42 | 4,553.98 |
| WONG, MIRANDA B. | TEACHERS | 81,757.21 | - |
| WONG, PAULINE | TEACHERS | 104,402.7 | 1,892.12 |
| WONG, SARAH C | TEACHERS | 99,287.15 | 2,001.57 |
| WONG, SHARON L | TEACHERS | 107,114.61 | 1,052.34 |
| WONG, SHUPENG | TEACHERS | 98,921.43 | 150.55 |
| WONG, VANESSA G. | TEACHERS | 97,390.89 | - |
| WONG, WENDY T | TEACHERS | 104,402.7 | 683.98 |
| WONG-BOOG, MICHELLE | TEACHERS | 91,750.00 | 160.09 |
| WONG-REINHARDT, PATRICIA A | TEACHERS | 79,454.9 | 50.00 |
| WOO, JASON | TEACHERS | 99,527.49 | - |
| WOO, JEAN | TEACHERS | 92,482.36 | 579.36 |
| WOO, RICHARD | TEACHERS | 99,942.03 | 19.39 |
| WOOD, MICHAEL | TEACHERS | 97,985.26 | 159.00 |
| WOODWARD, TASHA | TEACHERS | 75,600.59 | - |
| WOOLF, ANGELA | TEACHERS | 101,757.4 | - |
| WOOLLEY, LAURA | TEACHERS | 81,128.99 | - |
| WORBOYS, KATHARINE M | TEACHERS | 92,482.36 | 140.00 |
| WOROBETS, DEANNA MICHELE | TEACHERS | 108,783.33 | 920.23 |
| WOROBETS, IRENE M. | TEACHERS | 101,756.59 | 79.98 |
| WORSLEY, ALANA S | TEACHERS | 80,799.16 | - |
| WOZNEY, TIMOTHY STEPHEN | PRINCIPAL | 154,517.29 | 34.65 |
| WU, CINDY | TEACHERS | 101,696.39 | 1,035.47 |
| WU, JUSTIN | TEACHERS | 86,508.09 | 100.00 |
| WU, KAREN KA-WAH | TEACHERS | 96,414.72 | 94.49 |
| WUOLLE, SUZANNE R. | TEACHERS | 101,759.55 | - |
| WURST, EMILY | TEACHERS | 91,259.59 | 217.28 |
| WYATT, SARA | TEACHERS | 78,926.32 | - |
| XIAO, APRIL | TEACHERS | 92,482.36 | 175.00 |
| YAM, ANTHONY R | PRINCIPAL | 147,711.7 | 786.22 |
| YAMAMOTO, KATHRYN H | DIRE | | |

786.22

| | | | |
|---------------------------|-----------|------------|----------|
| YEE, TRINA | TEACHERS | 101,696.39 | - |
| YIP WING YEE, WINNIE | TEACHERS | 91,535.83 | 1,477.57 |
| YIP, MANDY | TEACHERS | 82,054.80 | 146.45 |
| YIP, SARAH SUET WHYE | TEACHERS | 99,301.48 | 151.50 |
| YIU, BERTHA | TEACHERS | 78,154.22 | 150.38 |
| YONG, SONYA C | TEACHERS | 92,180.5 | - |
| YOON, SARAH | TEACHERS | 77,693.48 | 230.84 |
| YOUNG, DANNY | TEACHERS | 99,301.48 | - |
| YOUNG, EVA E | PRINCIPAL | 143,590.28 | 121.66 |
| YOUNG, JENNY N Y | TEACHERS | 101,696.39 | 850.00 |
| YOUNG, JOLLEAN | TEACHERS | 99,301.48 | 345.34 |
| YOUNG, MICHAEL | TEACHERS | 101,696.39 | 249.75 |
| YOUSSEFI, MAHKAMEH | TEACHERS | 92,527.53 | - |
| YUEN, GARY | TEACHERS | 101,696.39 | - |
| YUNG, DARREN | TEACHERS | 107,114.61 | 722.61 |
| ZAHARIEVA-ALEXIEVA, VANIA | TEACHERS | 99,361.08 | 1,900.78 |
| ZAKUS, ABIGAIL | TEACHERS | 92,482.36 | - |
| ZAMFIRESCU, TEODORA | TEACHERS | 101,696.39 | 442.65 |
| ZANATTA, MICHAEL T | TEACHERS | 87,898.46 | - |
| ZANETTE, AMANDA | TEACHERS | 102,189.13 | - |
| ZELDIS, ANNA | TEACHERS | 101,75744 | 3,901.12 |
| ZHUANG, JAMES ZHEN MING | TEACHERS | 92,484.26 | 997.84 |

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2023

Statement of Severance Agreements

There were no severance agreements made between School District No. 41 (Burnaby) and its non-unionized employees during fiscal year 2023.

School District
Statement of Financial Information (SOFI)
School District No. 41 (BURNABY)
Fiscal Year Ended June 30, 2023

SCHEDULE OF REMUNERATION AND EXPENSES

Reconciliation of Schedule of Remuneration and Expenses to the Financial Statements:

- x The schedule is prepared on a cash basis, while the salary and benefit expenditures in the financial statements are on an accrual basis.
- x The schedule includes payments to seconded employees, recovered from other organizations.
- x The schedule includes employee expenses reported in the financial statements as services and supplies.

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2023

Schedule of Payments Made for the Provision of Goods and Services

Name of Individual, Firm or Corporation
See attached listing

| | <u>Total Amount Paid During Fiscal Year</u> |
|---|---|
| Total (Suppliers with payments exceeding \$25,000) | \$127,341,865.96 |
| Total (Suppliers where payments are \$25,000 or less) | <u>9,190,672.66</u> |
| Consolidated Total | <u><u>\$136,532,538.62</u></u> |

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2023

Schedule of Payments Made for the Provision of Goods and Services

| SUPPLIER NAME | AMOUNT |
|--------------------------------|---------------|
| 0940460 BC LTD / COTTO | 30,262.38 |
| 4IMPRINT, INC. | 33,774.89 |
| 4TH UTILITY INC. | 675,467.63 |
| ACTION ELECTRIC LTD. | 311,213.22 |
| AFSARIAN MOHASSEL, SEYED YASSE | 31,500.00 |
| AGROPUR, DIVISION NATREL DBA I | 111,718.28 |
| ALLIED PLUMBING HEATING & | 291,805.50 |
| AMAZON.CA | 358,208.22 |
| APOLLO SHEET METAL LTD. | 32,198.36 |
| APPLE CANADA INC | 34,247.58 |
| APPLYBOARD INC. | 34,018.65 |
| ARI FINANCIAL SERVICES T46163 | 46,584.00 |
| ARTSTARTS IN SCHOOLS | 69,344.20 |
| ATLAS-APEX ROOFING (BC) INC. | 572,250.00 |
| AYUSA-INTRAX | 36,487.50 |
| AZUMA, NAKO | 32,000.00 |
| B.A. ROBINSON CO. LTD. | 50,397.92 |
| BARAGAR ENTERPRISES LTD. | 34,383.30 |
| BARTLETT TREE EXPERTS | 84,198.45 |
| BC AIR FILTER LTD | 156,388.11 |
| BC HYDRO | 1,513,977.77 |
| BC PENSION CORP (MUNICIPAL) | 4,714,986.38 |
| BC PENSION CORP (TEACHING) | 19,711,650.85 |
| BC SCHOOL TRUSTEE ASSOCIATION | 107,865.34 |
| BECK GLASS INC. | 28,999.88 |
| BEST BUY CANADA LTD. | 62,832.31 |
| BLACK TUSK FIRE AND SECURITY | 417,328.43 |
| BNWSSA | 29,600.00 |
| BONNY'S TAXI LTD | 25,829.54 |
| BORDEN LADNER GERVAIS LLP | 43,174.92 |
| BRIDAL BEGINNINGS | 40,043.36 |
| BRIGHT CAN-ACHIEVE LIMITED | 33,550.00 |
| BUNZL CLEANING & HYGIENE | 464,756.61 |
| BURNABY FAMILY LIFE | 400,000.00 |
| CAMBRIDGE MERCANTILE CORP (UK) | 25,076.75 |
| CAMOSUN COLLEGE | 26,995.94 |
| CANADA POST CORPORATION | 83,566.33 |
| CANSTAR RESTORATIONS LP | 116,095.51 |
| CCI LEARNING SOLUTIONS INC | 32,891.04 |
| CDW CANADA CORP. | 458,847.96 |
| CENTAUR PRODUCTS INC | 62,995.10 |

CENTRAL DE INTERCAMBIO VIAGENS
CHASE OFFICE INTERIORS
CHRISTIE LITES SALES
CITY OF BURNABY

29,551.50
33,534.80
176,454.99
1,032,003.6

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| HARDWOODS SPECIALTY PRODUCTS | 61,007.21 |
| HARRIS & CO | 206,471.36 |
| HEIDELBERG CONTRACTING LTD. | 78,708.86 |
| HEIDELBERG LANDSCAPING LTD | 78,708.86 |
| HME HOME HEALTH LTD | 29,152.68 |
| HOMAPOUR, MORTEZA | 126,150.00 |
| HOME DEPOT | 32,609.89 |
| HVAC SYSTEMS AND SOLUTIONS LTD | 144,200.00 |
| HYATT REGENCY (MASTERCARD) | 30,390.92 |
| IBM CANADA LTD | 106,645.93 |
| ICSCLEAN SUPPLIES LTD. | 34,153.60 |
| IKEA CANADA | 32,566.76 |
| INFOPRO SYSTEMS | 28,035.00 |
| INTEGRAL FLOORING SOLUTIONS LT | 219,917.78 |
| INTERNATIONAL STUDENTS SERVICE | 36,982.50 |
| INTERNATIONAL WEB EXPRESS INC | 104,434.40 |
| ITA CONSULTING | 93,413.31 |
| IUPAT DC38 MEMBERSHIP SERVICES | 28,004.08 |
| JAMF SOFTWARE, LLC | 44,799.30 |
| JARVIS ENGINEERING CONSULTANTS | 52,500.00 |
| JUST MECHANICAL LTD | 106,231.10 |
| KAL TIRE | 59,136.64 |
| KEN KIEWITZ CONSULTING SERVICE | 29,232.00 |
| KEV GROUP INC | 158,585.47 |
| KHORSAND-GOLCHIN, FARHAD | 31,800.00 |
| KLONDIKE CONTRACTING CORPORATION | 100,446.88 |
| KMBR ARCHITECTS PLANNERS INC. | 700,402.81 |
| KMS TOOLS & EQUIPMENT LTD | 36,176.31 |
| KPMG LLP | 66,286.50 |
| LE GROUPE MASTER INC | 39,584.18 |
| LEARNING A-Z | 26,637.24 |
| LIFEWORCS CANADA LTD. | 109,312.03 |
| LMP PUBLICATION LIMITED PARTNE | 38,198.93 |
| LOBLAW - CHARITY | 29,916.00 |
| LONG & MCQUADE | 39,453.76 |

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| MNP LLP | 37,236.93 |
| MPS-HOLTZBRINCK PUBLISHERS LLC | 26,499.27 |
| MYBUDGETFILE INC | 52,685.85 |
| NELSON EDUCATION LTD | 39,448.00 |
| NOBLE BC | 103,917.81 |
| NORTHERN BUILDING SUPPLY LTD | 55,234.07 |
| NORTHERN COMPUTER | 39,063.56 |
| NORTHWEST INSPECTION LTD | 53,472.54 |
| NORTHWEST LANDSCAPE & STONE SU | 61,246.69 |
| NOVA FOOD SERVICES LTD. | 1,338,799.40 |
| OLYMPIC INTERNATIONAL AGENCIES | 149,409.00 |
| OMICRON CANADA INC. | 275,784.25 |
| ONETEAM SPORTS GROUP | 36,352.62 |
| ORION SECURITY SYSTEMS LTD | 93,401.07 |
| PACE SOLUTIONS CORP. | 34,487.04 |
| PACIFIC BLUE CROSS | 5,302,283.53 |
| PACIFIC WEST SYSTEMS SUPPLY | 38,656.82 |
| PALADIN SECURITY GROUP LTD. | 74,244.02 |
| PALADIN TECHNOLOGIES INC. | 253,557.00 |
| PANAGO PIZZA INC | 53,539.23 |
| PEARSON CANADA ASSESSMENT INC | 25,741.33 |
| PEARSON CANADA INC. | 59,581.09 |
| PJS FACILITIES | 133,073.60 |
| PJS SYSTEMS INC | 37,401.08 |
| POPARD | 26,825.00 |
| POWERSCHOOL CANADA ULC | 562,476.46 |
| PUBLIC EDUCATION BENEFITS TRUS | 3,816,736.66 |
| PUMA UTILITY MONITORING INC | 26,334.00 |
| RAM MECHANICAL LTD | 240,879.68 |
| REAL CANADIAN SUPERSTORE | 173,083.13 |
| RECEIVER GENERAL FOR CANADA | 14,469,222.02 |
| REGAL CONTROLS LTD | 29,927.37 |
| RFS CANADA | 233,949.11 |
| RICOH CANADA INC | 384,953.96 |
| ROCKY POINT ENGINEERING LTD | 168,715.60 |
| RON WONG & ASSOCIATES | 64,750.30 |
| ROYAL BANK OF CANADA | 44,239.60 |
| ROYAL PRINTERS LTD | 40,784.83 |
| RUBICON PUBLISHING INC | 75,224.27 |

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| SOFTLANDING SOLUTIONS INC. | 38,123.68 |
| SOURCE OFFICE FURNISHINGS | 67,391.52 |
| SOUTHERN BUTLER PRICE LLP | 28,887.61 |
| SSA QUANTITY SURVEYORS LTD. | 26,638.50 |
| SSP CONVERGED SOLUTIONS | 49,173.25 |
| ST. LEONARD'S YOUTH AND FAMIL | 29,172.36 |
| STAGEFAB CUSTOM MANUFACTURING | 49,964.63 |
| STANDARD BUILDING SUPPLIES LTD | 58,245.55 |
| STAPLES PROFESSIONAL INC. | 495,504.93 |
| STATION ONE ARCHITECTS | 59,277.51 |
| STRATEGIC PLUS CONSULTING SERV | 292,751.44 |
| STS EDUCATION GROUP AB | 25,162.50 |
| STUDENT MANAGEMENT GROUP, INC. | 28,931.25 |
| STUDIOHUB ARCHITECTS LTD. | 63,242.05 |
| STUDY TRAVEL LTD. | 30,392.09 |
| SUBWAY | 38,005.89 |
| SUNDOWN CONSULTING SERVICESIL | 25,425.75 |
| SVM SERVICES CANADA | 98,509.35 |
| SWING TIME DISTRIBUTORS LTD | 240,070.64 |
| SWISH MAINTENANCE LIMITED | 109,012.51 |
| SYMPHONYAI SUMMIT INC | 73,175.77 |
| SYSCO FOOD SERVICES VANCOUVER | 41,952.21 |
| TAKE A HIKE FOUNDATION | 41,157.94 |
| TECHNICAL SAFETY BC | 41,234.03 |
| TELUS | 266,638.93 |
| TELUS COMMUNICATIONS INC. | 57,229.76 |
| THE BRICK | 30,766.77 |
| THOMAS, JESTIN | 32,100.00 |
| TITAN BULLDOZING LTD | 28,234.50 |
| TRANSLINK | 40,439.35 |
| TRAVEL HEALTHCARE INSURANCEC | 26,964.00 |
| ULINE CANADA CORPORATION | 52,658.78 |
| UNIGLOBE SPECIALTY TRAVEL LTD | 58,599.00 |
| UNITECH CONSTRUCTION MANAGEMEN | 9,611,737.83 |
| UNITED LIBRARY SERVICES INC | 73,993.86 |
| UYENO, ROY | 32,707.50 |
| VANCOUVER COMMUNITY COLLEGE | 27,355.94 |
| VANCOUVER KIDSBOOKS LTD | 95,399.17 |
| VCIT CONSULTING | 69,234.62 |
| VENETIAN BLIND SERVICE CENTRE | 47,910.85 |
| VIKING-ALEXANDER METAL PRODUCT | 32,051.22 |
| VULCAN METAL WORKS LTD | 58,239.85 |
| WALMART | 58,823.88 |
| WEBIR AUTOMATION & CONTROL SER | 40,131.00 |
| WESCO DISTRIBUTION CANADA INC. | 122,705.55 |
| WESTERN CAMPUS RESOURCES | 71,096.45 |
| WESTERN UNION BUSINESS Solutio | 36,525.00 |
| WHEELS SCHOOL SHUTTLE INC. | 752,372.82 |
| WOLSELEY MECHANICAL GROUP | 91,573.88 |

WORK SAFE BC
X10 NETWORKS

2,540,607.7
634,453.03

School District
Statement of Financial Information (SOFI)
School District No. 41 (Burnaby)
Fiscal Year Ended June 30, 2023

Schedule of Payments Made for the Provision of Goods and Services

Reconciliation of Schedule of Payments Made for the Provision of Goods and Services:

- Payments to supplier include 100% of the Goods and Services Tax (GST) while Financial Statement expenditures are net of GST rebates.
- The schedule includes payments for purchases made on behalf of third party groups such as Parent Advisory Councils, where payment is recovered from such groups and not reported within the Financial Statements.
- The schedule includes payments related to the employer portion of benefits (other than CPP and EI) as well as goods and services.
- The schedule includes payments for capital purchases.
- The schedule does not include accrued expenditures included in services and supplies on the financial statements.